00:00:02:07 - 00:00:28:14
Unknown
Hello colleagues! My name is Megan Sicard and I’m running to be an EC director. Please vote for myself and all the other Members United candidates, including Nathan as President and Masha as Vice-President. I started working in the public service five years ago, and have spent the past few years speaking with hundreds of members across the government in my role as Co-Chair of the ESDC Organizing Committee.

00:00:28:16 - 00:00:49:07
Unknown
I’ve had the opportunity to hear about the issues that matter to you, such as the right to telework, access to professional development opportunities for regional members without having to worry about relocating, and a cost of living that keeps outpacing raises, just to name a few.

00:00:46:06 - 00:01:09:06
Unknown
I'm asking you to vote for the full slate of Members United. Because we are a team dedicated to bringing the main workplace issues that were identified by the members to the table with a proven strategy and a plan to fight and win. The reason I'm running as EC director with Members United is because I've seen firsthand the incredible change that has happened within our membership in the past couple of years.

00:01:09:08 - 00:01:35:23
Unknown
With EC love numbers, so here they are. The unregistered member rate has decreased by over 50%. Survey participation is nearly double what it was four years ago, and the number of active locals jumped from 12 to 30. That's a genuine increase in engagement. That is a direct result from actually talking to members, involving them in the process and giving them the tools and education to enforce their collective agreement.

00:01:35:26 - 00:02:01:17
Unknown
The members of United Slate is committed to going forward with the open bargaining course, as it's already proven itself at the table. The TRs negotiations started recently and launched open bargaining for the first time in the federal public service history, with proposals that were drafted and presented to the employer by members. Can you believe that this has never been done before in the public service, and it's proven to win the best possible contract?

00:02:01:20 - 00:02:25:20
Unknown
I believe ECs deserve to know what's happening around negotiations, around the issues that can change their lives. This is why we are for big open and democratic bargaining.

Members have also asked us how we would define our vision of shared leadership. Members United puts this vision into practice as a group. We

co-created our platform together, built around issues that matter to members.

00:02:28:14 - 00:02:50:28
Unknown
We work across multiple departments, regions and roles within the union. We're committed to sitting down together to build solutions with equity caucuses, locals, the bargaining committee, organizing committees and you, the members. I pledge to stand up for this belief, to keep putting power back into the hands of the members.

00:02:51:01 - 00:02:58:13
Unknown
So please vote for the entire Members United slate, with Nathan as President and Masha as Vice-President. Thank you.