00:00:05:01 - 00:00:25:06
Unknown
My name is Marilou Favreau-Léger. I have been a policy analyst at Employment and Social Development Canada for almost six years. I'm running for EC Director with the Members United slate. I've worn many hats in the union, first as a steward, then as chief steward. Now, I am vice-president of Local 514 here at ESDC.

00:00:25:08 - 00:00:47:17
Unknown
I'm also very involved as a member of the organizing committee. I've learned a lot in my time here, but there are two lessons that come to mind most often. First, our strength as a union truly comes from our direct, colleague-to-colleague conversations. When you talk with your colleagues, that's when you realize that you're not the only one having a problem at work. And that's how we can build our capacity for collective action.

00:00:47:21 - 00:01:05:07
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Second, each of us has our own unique life experience. We're all different at CAPE. We're spread across the country in different departments and different locals. That also means that we have different talents. In my local, some of my colleagues are excellent stewards. They're practically experts

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in DTA. I have other colleagues who are extremely talented organizers and know how to get the word out. I think we win as a union when we develop structures within our locals that make room for different types of member involvement. So for me, it's important to have local executive committees and organizing committees working together in unison.

00:01:29:09 - 00:02:02:14
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That's why I'm running with the Members United slate. Please go check out our platform on our website. But really, there are the two major parts of the platform that speak to me and resonate the most. First is the idea of building solidarity between members, not only because it's useful for building and maintaining our leverage in the next round of collective bargaining, but also because it will help us to develop a close-knit network that will stay with us well beyond the elections and beyond the bargaining table.

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The second part of the platform that's so important to me is the idea that we can give members the power. That they can have a say in the strategic direction of our bargaining, and of CAPE, for a long time to come. That's also how I see the mandate we collectively gave ourselves when we voted at the last AGM: to increase member participation in the bargaining process and to encourage organizing everywhere we can.

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So for me, it’s important at this stage to elect a national executive committee and a president who will work toward these goals, who will get on the same page and collaborate with our newly elected bargaining committee, rather than a committee and president pulling in opposite directions. I believe that would only weaken our position with the employer, at the very moment we’re about to undertake crucial negotiations.

00:02:52:17 - 00:03:05:28
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We saw it with the PA group. Their hourly wages are a bit insulting. That’s why it’s important to organize. So please vote for me and for the entire Members United slate, with Nathan Prier as president and Macha Davidovic as EC vice-president.