August 17, 2026

Resolution (Practice) Subject: Publication of Membership Vote and Election Results

WHEREAS Article 29.1 of the CAPE Constitution requires that all voting be conducted in an honest and transparent manner, and By-law 3.16 requires that voting respect fairness, transparency and independence;

WHEREAS By-law 3.12 requires that certified election results be posted on the Association's website and By-law 3.42 extends By-laws 3.12 to 3.38 to resolutions, yet nothing requires that results be gathered in one place, reported in any detail, or kept available at all;

WHEREAS By-law 3.27 requires that ballots be kept for only thirty (30) working days after the results are confirmed, so that an outcome not durably published is lost, and results of past votes and elections are today dispersed across news items and voting platforms and in some cases cannot be located;

WHEREAS a member cannot assess a proposal without knowing what the membership has already decided, by what margin and on what turnout; and publishing records the Association already holds involves no material cost;

BE IT RESOLVED THAT:

CAPE create and maintain a single, clearly labelled section of its website, reachable from the site's main navigation and accessible to all members in both official languages, publishing the results of every vote put to the membership or to a bargaining unit, including votes on resolutions, By-Laws, the Constitution, the Position Statement, and elections to the National Executive Committee. For each vote the section shall state the text of the resolution or question voted on, the outcome, the votes for, against and abstaining in number and percentage, the number of spoiled ballots, and the number of members eligible to vote; and for each election, the votes received by each candidate. Results of votes held after the adoption of this resolution shall be posted within ten (10) working days of certification and shall remain posted permanently. CAPE shall thereafter search its own records and those of its voting service providers and add to the section, as they are located, the results of all earlier votes and elections, including those of its predecessor organizations, reporting to the membership before each Annual General Meeting on results added and those outstanding.

Submitted by the following members:

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