August 2026

Resolution Subject: Transit and Commuting for Return-to-Office

WHEREAS the employer has directed federal public servants to increase in-office presence despite [a] unsafe, overcrowded, and ill-equipped office buildings, [b] unclear, uneven, and inequitable application and implementation of return to office policies, and [c] growing evidence and data that telework and working from home options substantially increase productivity, improve organization morale, and combats accessibility, accommodation, and equity challenges in the workplace; and

WHEREAS CAPE members, through Local-led engagements and surveys, consistently raise transit and commuting challenges, including parking limitations and costs, infrequent or inaccessible public transit options, and increased rush hour pressures and travel times, as priority concerns regarding increased return to office requirements,

BE IT RESOLVED THAT:

CAPE engage and work with:
[i] local organizations (such as Free Transit Ottawa and Tax Fairness for Canadians) that have advocacy underway for accessible and affordable public transit across the National Capital Region to collaborate on existing campaigns and opportunities to improve public transit,
[ii] sister federal public servant unions to coordinate strategic messaging and advocacy for transit-related member concerns, and
[iii] OC Transpo and STO to advance key transit objectives on behalf of members, including but not limited to increased frequency of transit service, better and more accessible transit stops at office buildings and that connect to main transitways, and discounted monthly or annual transit passes for both OC Transpo and STO systems for federal public servants to be managed through respective ServicePlus programs; and

CAPE provide an update on this work to Local Executive Committees in 6 months time and provide an update on this work to the membership at the 2027 Annual General Meeting.

Submitted by the following Members:

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