August 14, 2026

Resolution: Borrowing Money to Increase the Strike Fund

WHEREAS the information about Cape's ability to borrow money to fund a strike was changed after July 26, 2026 on the CAPE website from “As an affiliate of the Canadian Labour Congress (CLC), the largest labour federation in the country, CAPE also has access to CLC’s defence fund if needed" to "... CAPE can also ask the CLC and its affiliates for a range of supports " and clarified (only through the CAPE Reddit account) that the CLC does NOT provide strike pay or loans.

WHEREAS If all 25,626 EC members (see CAPE’s 2025 Annual Report) strike simultaneously and are paid $100/day in strike pay, the fund will be depleted in less than 3 days’ time;

WHEREAS according to CAPE's constitution (section 5.10) the Association shall have the power to borrow money to a maximum of 5% of the annual revenues, unless otherwise authorized by the Membership;

WHEREAS member access to voting to choose between arbitration and conciliation was restricted to those who attended mandatory information sessions (or requested accommodations), despite every member being affected by the choice; and

WHEREAS the borrowing of money by CAPE may significantly impact its operation, leading to reduced member services and/or increased member dues for a substantial period of time;

BE IT RESOLVED THAT

If CAPE seeks to borrow money for the strike fund beyond the limits set by CAPE's Constitution and a Membership vote is held to authorize this, the vote shall not be conditional upon attendance of a meeting or any other prerequisite, subject to CAPE’s existing Constitutional, By-law, and procedural guidelines.

Submitted by the following members:

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