00:00:04:22 - 00:00:31:27
Unknown
Hi, I'm Lily Spek and I'm running for EC director with members united. Together we're about to start open bargaining for the first time in CAPE history, and we're up against an employer who wants to pay us less, work us to exhaustion and forces into contested, unfit offices. We've already seen the employer fail to show up for in-person negotiations, and this year, choosing instead to leverage remote work even as they continue to deny employees.

00:00:31:29 - 00:01:34:02
Unknown
Winning this fight requires leadership that's committed to a strategy that members chose. That means a vote for members united, you know, for Nate Prier, for president, for much of the Masha Davidovich, for EC vice president. I hope for a cohesive team with a plan to win.

I worked at [inaudible] of our union in different roles: Director on the National Executive Committee, Chair of Accessibility, Health and Safety Subcommittee, President of Local 521, and most recently, member of the EC Collective Bargaining Committee. Throughout my time working with the union, it’s become clear that the employer has no concern for its employees, their work, their needs, their well-being—and certainly not for equity. Shared leadership means finding ways to include all members. This work is not about individual power. I'm not doing this for glory or prestige.

00:01:34:05 - 00:01:40:11
Unknown
I want to represent you again because this thing we're building together, it's working and we're gaining momentum.

00:01:40:13 - 00:01:51:05
Unknown
Over the past four years, we've seen a huge shift at CAPE from a detached and disengaged membership to the highest engagement argument has ever seen.

00:01:51:07 - 00:02:20:20
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As an EC director, I know we can't stop now. I'm committed to continuing the vital work of building member driven power to keep supporting and growing our local presence across departments to deliver, including showing real solidarity across the labor movement and making equity a core part of how we operate. Regarding roles, there are so many ways that you can help shape CAPE. Local executive committees govern and hold the employer to account while

00:02:20:20 - 00:02:51:18
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Organizing committees talk directly with members to hear their issues and mobilize around their priorities. Members United includes folks from locals, OC, as well as the current NEC and the collective bargaining team. We're already here doing the work. So vote for me. Vote for Members

United for Nate Prier for president, and Masha Davidovich for EC VP. Together, we can win a contract that not only helps us survive, but thrive as we serve Canada.

00:02:51:21 - 00:02:54:27
Unknown
I know this is my fight. I hope you'll see it's yours to.