00:00:01:22 - 00:00:26:20
Unknown
Hi, Bonjour. My name is Kayla Carman and I'm running for EC director with Members United. I'm a senior policy analyst at the Impact Assessment Agency of Canada and president of local 524, representing members at Environment and Climate Change Canada, the Impact Assessment Agency of Canada and the Canada Water Agency. This year, I've watched cuts hit a triple C, over 800 jobs and hundreds more across government.

00:00:26:22 - 00:00:55:09
Unknown
The experience of supporting members one on one, with the help of our local stewards and volunteers during this period convinced me those strong union starts and strong locals and an organized membership. That's why I'm running with Members United. Our platform is built on an organized union driven by its members to enable powerful locals, powerful locals with stronger regional support, buck off time to support members and clear roles for local executives and organizing committees.

00:00:55:11 - 00:01:16:20
Unknown
This is essential to a strong union that wins at the bargaining table and delivers the best support to members. Local executive represent members and hold the employer to account while organizing committees talk with members and build the power to win. Look at what these last three years of this approach have built. We have gone from 12 active locals to 30.

00:01:16:23 - 00:01:42:08
Unknown
AGM attendance is four times higher. More than 4400 members joined a single bargaining info session. That didn't happen by accident. The exceptionally driven and committed members United slate, led by Nathan Prier and Masha Davidovich have built CAPE's capacity to organize members and build our power as a union. Without Nate and Masha, our union would be in a very different place, back to a passive and low engagement union.

00:01:42:15 - 00:02:10:02
Unknown
Without the power to make gains in bargaining, a new collective agreement. Now we're heading into bargaining against a super hostile employer on things like rto, wages, contracting out, AI and workloads. To win, we need a national executive committee and a president and vice president who recognize the importance of an organized union and strong local leadership. That's why we need Nate as president and Masha as EC vice president.

00:02:10:05 - 00:02:29:14
Unknown
Changing leadership now in the middle of bargaining would derail the progress we've made and weaken our hand at the table. I believe in the slate so strongly because these are the most dedicated unionists I have ever met. We are the only organized team in this election, and in a time when our rights and our union are under attack, that matters.

00:02:29:16 - 00:02:52:27
Unknown
If you want a strong member driven union that can organize, mobilize and win, These are the people to build it. Vote members united from top to bottom for continuity, for strength, for gains at the bargaining table. Vote Nate Prier for president, Masha Davidovich for EC vice president. Vote for me, Kayla Carman for EC director. Vote for the entire Members United slate. Merci.

00:02:53:00 - 00:02:53:12
Unknown
Thank you.