00:00:01:18 - 00:00:23:01
Unknown
Hi, my name is Karina. I'm seeking a position on CAPE's National Executive Council as a director, because I want to ensure alignment between the NEC and the collective bargaining committee who is responsible for negotiating with the employer on your behalf. I've been in government for 18 years. In those 18 years, I've noticed a steady decline in our working conditions.

00:00:23:03 - 00:00:47:17
Unknown
Somewhere along the way, our employer stopped trusting us and our advice. Between the Comprehensive Expenditure review, workforce adjustment era, and additional unfunded mandates, We have lost many colleagues and our workload has steadily kept increasing, increasing the pressure on each and every one of us. People struggle to balance work and personal life, and the one thing that help working from home has now been taken away from us.

00:00:47:19 - 00:01:07:19
Unknown
People often struggle to keep up with the rising cost of living. The last two rounds of negotiations have made us lose ground. Not a single year in the past two rounds have our salary increases kept up with inflation. We are slowly been losing our purchasing power while gaining an experience and being asked to deliver more with less. All to the benefit of our employer.

00:01:07:21 - 00:01:26:10
Unknown
This is why this round of bargaining is so important. I'm running with Members United because United is what we have to be if we want to win. We cannot afford to have an NEC and a CBC who are at odds with each other. If we elect members that don't believe in open bargaining, then we have lost this round before it's even begun.

00:01:26:13 - 00:01:50:09
Unknown
The CAPE president is our lead negotiator. We start bargaining on December 3, and the president is elected on November 27. That only leaves four days for the newly elected president to prepare for negotiations. Take a minute and ask yourself, who do you think is most likely to be ready for this? Nathan Prier and Masha Davidovic have been preparing for this round of bargaining for months.

00:01:50:11 - 00:02:10:16
Unknown
I support the Members United agenda, and in particular the commitment to fight as a union that’s organized to win. We all agreed on our platform as a team and if we’re elected, we will continue to work as a team to deliver the best results possible. Members United candidates are already tuned into what our union’s members have to say. They are opening dialogues, getting involved and working on your behalf.

00:02:10:18 - 00:02:27:20
Unknown
Nathan, Masha and a small group of dedicated members are the reason why we have an open bargaining process, which means we have more power to fight for better conditions. Will you give us the power to continue fighting on your behalf? When voting opens on November 16, vote for Nathan, Masha and Members United. Thank you.