00:00:04:13 - 00:00:31:17
Unknown
Hi, my name is Jessica Squires and I'm running for EC director with the Members United team. We are about to start bargaining. Our employer will push back on wages, enforcing rto, AI and workloads. Winning all the issues we've collectively identified depends on leadership committed to the strategy members have chosen. That means a vote for Members United, including Nate Prier for president and Masha Davidovich for EC vice president.

I have been part of CAPE since 2012. For most of that time, CAPE was quite inactive, except on rare occasions. It was so different from my past experiences with other unions. These days, wherever you look, members have become more active and involved than ever before. We're openly debating why we want to fight.

00:00:54:27 - 00:01:19:01
Unknown
It's a huge step forward for our democracy.

I'm committed to delivering on the Members United platform. I'm especially dedicated to building strength through solidarity, through strong locals and tested organizing methods, and by strengthening relationships between members, locals, unions and the community. Making coalitions with other unions and social movements helps us, because when others see our fight as theirs and their fight is ours, it builds community support when we really need it.

00:01:26:05 - 00:01:48:26
Unknown
Throughout my time as a union member and activist, I've borne witness to this. Solidarity is grounded in the bonds we build over time. It's what allows community struggles to take root and make gains. It's what allows unions to win better working conditions and provide better services.

I'm also committed to open bargaining. TR negotiations launched in October, with proposals heard directly from members in a way that drops the past pretense of collegial negotiation and makes it clear what members are willing to fight for.

00:02:00:17 - 00:02:27:23
Unknown
This is a historic moment, and we need to keep it going. On roles at the local level, organizing committees and local executives both play key roles. Either can be a members first point of contact, so coordination tailored to local needs is crucial. At my local, a whole new layer of members has gotten involved through their organizing committee, and some have been stewards and taken executive roles and enabled a stronger and more coordinated response to WFA.

00:02:27:26 - 00:02:56:06
Unknown
Shared leadership is not about uncritically following the results of surveys or polls. It's about actually leading, providing analysis,

convincing people, and doing it in a way that meaningfully involves members as participants and leaders. That's the Members United model. Vote for me, for Members United, and for Nate Prier for president and Masha Davidovich for EC vice president. We're a cohesive team with a proven strategy, built-in accountability, and a plan to fight and win.