00:00:00:21 - 00:00:25:20
Unknown
Hello, my name is Andrea Arcand and I'm running for EC director with Members United. We're headed into a critical round of bargaining. Members are facing challenges of return to office, wages contracting out, AI, job instability and workplace culture all at the same time. As a manager with 24 years in the public service, I've also seen a professional capacity to provide advice and make decisions erode over time.

00:00:25:23 - 00:00:56:15
Unknown
I'm running because these issues matter, and because the work I've already done to engage members needs to continue. Winning in these times depends on member solidarity and the leadership committed to the strategy that members have chosen.

Over the past four years, member involvement has grown immensely. The number of locals has jumped from 12 to 30. Participation in bargaining surveys has nearly doubled and attendance at the AGM has quadrupled. Many more have signed up and become active members in their union.

That progress happen because members were listened to? I personally had more than 101 on one conversations with members and bring their issues directly to the Cape leadership at the bargaining table. I was also elected by my peers to the EC bargaining team. That experience gives me a direct role in representing your interests and helping to maintaining the open bargaining approach.

00:01:24:27 - 00:01:50:19
Unknown
As EC director, let me continue to get you the best deal that we can from the employer. We've also been asked about clarifying the role of the local executive committees and the organizing committees. In my experience at both Health Canada and IRCC, local executives governance, representing members, handling grievances, and holding the employer accountable. Organizing committees engage members, build participation, and bring member concerns forward.

00:01:50:21 - 00:02:18:21
Unknown
But in some cases, locals also do the organizing. Having lived in both the more operational and more active local, I know the difference. I see that I have a very important role in bridging that understanding and advocating for that There's no one size fits all model and how locals and organizing committees interact. For example, in my previous local, I was asked by then president Simon Powell to help reach out to members whose personal information have been part of a data breach.

00:02:18:23 - 00:02:52:11
Unknown
I began reaching out to 170 or so members who could be eligible for a group grievance. It was not something that local could take on, but on its own, and the OC was used to support that need. In my home department, I've developed the terms of Reference for organizing committee that

explicitly invites initiatives from our local leadership and commits us to providing regular briefings on national OC issues and bargaining, building solidarity across memberships, locals and organizing committee makes our union stronger and gives us the best chance to win.

Vote for me, Andrew Arcand, for EC Director and for Nate Prier for president and Masha Davidovic for vice president. Thank you. And merci.