00:00:01:15 - 00:00:25:18
Unknown
Will. Hello, everyone. And I'm Adrian La Rose, and I'm proud to be running as part of the member's United group of candidates. As a federal public servant with nearly 20 years of experience across federal organizations in the National Capital Region, and also someone who is in volunteer governance roles with NGOs and non-profits, including on several boards at the moment.

00:00:26:00 - 00:01:04:05
Unknown
I would bring that capacity of knowledge to a role with the Cape National Executive Committee. I encourage folks to vote for Nate Prier, the current president, and Masha Davidovich for vice president as part of the slate. There's a great breath of candidates across regions and departments, as well as both official languages, and I am proud to run as a candidate with such a slate.

Turning to some of the questions that we received, in terms of executive and organizing and those two groups, I would say that as someone who is on an executive, local executive, and not as much part of organizing the increased engagement that organizing has driven is good for us all.

00:01:04:07 - 00:01:33:07
Unknown
Participation in Cape events has quadrupled and active local is increasing. These are good things, period for both groups, and we should be working together collaboratively. In terms of open bargaining, I would certainly say yes to staying the course, the recent success of the tours opening event and seeing that the employer is scared and reacting tells us something important at the aces are up next, and I'm excited to see what we can do together there.

00:01:33:08 - 00:02:01:03
Unknown
Why I'm running. I'll mention a bit about what I bring in terms of universal accessibility from the disability inclusion perspective, and also as a out gay man, queer and trans solidarity. I've seen too much how cutbacks have hit that community, those communities particularly hard, and also how our auto hits so solidly and directly against those communities who may not be safe in traditional office contexts.

00:02:01:05 - 00:02:21:01
Unknown
And, accommodations can be too lacking myself, cutbacks and a lack of funding forced me out of a disability focused federal role I was in into a different role. So that tells us something as well. And this aspect of my roles and co-chairing the Queer and Trans Workers Caucus also really gets that shared leadership and solidarity.

00:02:21:01 - 00:02:42:13
Unknown
So those two questions, we need to be learning from each other and lifting each other up rather than assuming that one person's more

dominant perspective, tells us everything. Solidarity reflects, by contrast, that you never completely have your rights one person, until you all have your rights. As Marsha P Johnson said, no one members has all of the answers.

00:02:42:15 - 00:02:46:07
Unknown
That's why we need to unite.

00:02:46:09 - 00:02:48:17
Unknown