

New Federal Workers and new locals Sub-Committee Meeting

Wednesday September 16th, 2026

12PM

Via TEAMS

Record of Decisions

Via Teams: Annie Yeo (Chair, Vice-President EC, LoP, OPBO), Annie Slizak (Volunteer), Dylan Podkowka (Volunteer),

Regrets: Nathan Prier (President), Samir Bakhtawar (EC Director), William Harrison (Volunteer), André Poliquin (Director of Representation and Education).

Staff via Teams: Julie Courty (Local Liaison Officer), Joelle Franche (Administrative Assistant), Natalina Conner (Executive Assistant to the President).

1. Opening of the meeting

Meeting was officially called to order at 12:05pm. Quorum was reached.

2. Approval of Agenda

The agenda was approved as presented. Julie takes the roll of the Anti-harassment officer.

3. NEC poster.

The NEC poster was reviewed, and the corrections provided by members via email were incorporated prior to publication. The finalized poster was subsequently distributed to local leaders by email and is also available in the Local Leaders Toolbox. Members were encouraged to display the poster in their workplaces to promote awareness and encourage employees to consider running as a director on the NEC, as well as to support broader union participation and engagement.

4. National AGM materials & supports.

Draft AGM poster and edits have been circulated and will be finalised at the October meeting, it was confirmed that the CAPE AGM is scheduled for November 15th, 2026.

5. Local's comms form, resources to defend francophones in the workplace, MS teams background to support your bargaining unit.

The francophone rights one-pager has a first draft, which will be reviewed by IRCC's Official Language Subcommittee shortly to identify any potential red flags. The media request form will be

shared with CAPE communications. There are no updates on the bargaining virtual background at this time; however, there is a communications subcommittee, and they will be consulted on ideas for an appropriate product to develop.

6. OPBO leaves guide.

A follow up has been sent out with still no reply and would be in the same category as the LOP. Closing of this task was suggested and the group will start drafting a transition and summary guide for the next members of the Governance subcommittee and the CAPE President.

7. Round table.

The group will focus on the AGM documents and transition to next years committee. The group discussed the procedure to open and create a subcommittee next year.

8. Closing of the meeting.

The meeting was adjourned at 12:25pm.

The above record of decisions is accepted as a true representation of the New Federal Workers and new locals Sub-Committee meeting held on September 16th, 2026.