

CAPE: Education Sub-Committee Meeting

Friday September 11th, 2026.

12PM

Via Teams

Record of Decisions:

Attendance: Ayesha Siddiqua (Co chair), Romney Coperman (Co chair)
Pearl Atwere (Volunteer), Alejandra Ortiz (Guest speaker).

Regrets: Annie Yeo (Vice-President, EC/LoP/OPBO, Douglas Hagar (EC Director), Neil Burron (EC Director), Brian McDougall (Associate member), Ethan Shi (Volunteer), Gen Latour (EC Director), Masha Davidovic (EC Director), Nathan Prier (President), André Poliquin (Director of Representation and Education).

CAPE Staff: Jesus Napoles (Director of Education), Julie Courty (Local Liaison Officer), Joelle Franche (Administrative Assistant), Natalina Conner (Executive assistant to the Presidents office), Tristan DiFrancesco (Senior Labour Relations officer).

1. Opening of the meeting.

The meeting was called to order at 12:05pm, quorum was not reached.

2. Approval of Agenda.

The agenda was approved as presented.

3. Review the CAPE Ed Equity Series doc and discuss next steps/election timing (busy members, electoral disruptions).

The group is still in the planning stages until the election in November.

The group would like to propose presentations to equity groups and would start events in the new year. The group reviewed the CAPE Ed equity Series document and discussed ideas and strategies for info to allyship. Romney communicated that a new Francophonie Caucus would be started by Annie, a call for help and volunteers in working on the presentations for them to review edit and present.

4. Updates from meeting with Masha (channeling allies to bargaining, Equity groups' capacity, work with CAPE Education staff)

Romney discussed his meeting with Masha and explained some options for this. The goal would be to find a pool of allies that can help support and develop equity projects.

5. Discuss where Allies would be channelled (options include LOCs, Equity Chairs' circle, bargaining groups, CAPE Ed Allies)

There was suggestion to gather members towards organizing committees at the local level.

6. Communications for IRCC Educationals, educational planning/calendar.

The committee discussed the need to move forward with educational presentations and to ensure that members interested in supporting the work relate to appropriate CAPE Ed representatives. Romney offered to act as a point of contact for members who approach their offices or meetings looking for ways to get involved and indicated that interested members could also be directed to Ayesha. The committee will continue coordinating communications and identifying opportunities to advance upcoming educational activities.

7. Round table.

The committee was invited to partake and attend CAPE's Education events launch and view the calendar very similar to a course catalog. This would help broaden the view for the subcommittee on CAPE's work and outreach.

8. Closing of the meeting.

The meeting was adjourned at 1pm.

The above record of decisions is accepted as a true representation of the Education Sub-Committee meeting held on September 11th, 2026.