

CAPE: Education Sub-Committee Meeting

Friday January 9th, 2026.

12PM

Via Teams

Record of Decisions:

Via Teams: Neil Burron (Co-Chair), Douglas Hagar (Co-Chair), Annie Yeo (Vice-President, EC/LoP/OPBO), Gen Latour (EC Director) Romney Coperman (New joining Volunteer), Alissa Mazar (New joining Volunteer).

Regrets: Brian McDougall (Associate member), Pearl Atwere (Volunteer), Rutvi Ajmera (Volunteer), Megan Wylie (Volunteer), Masha Davidovic (Volunteer), A.Benedict (Volunteer), L. Gillis (Volunteer), Nathan Prier (President), André Poliquin (Director of Representation and Education).

CAPE Staff: Joelle Franche (Administrative Assistant), Daniel Theriault (Organizer), Julie Courty (Local Liaison Officer), Doris Osorio (Education Officer), Clarisse Habarugira (Executive assistant to the Presidents office).

1. Opening of the meeting.

The meeting was called to order at 12:10pm, quorum was reached.

The group introduced themselves as we had a few new members.

2. Approval of Agenda.

The agenda was approved as presented.

3. Strategic planning for 2026.

The group discussed its strategic focus for 2026, emphasizing organizing, social unionism, and member engagement. Priorities include collaborating with the Queer and Trans Workers Caucus and other Equity Caucuses, strengthening online engagement, and combining organizing with events.

The group proposed hosting an educational event ahead of the June dispute resolution vote to explain the fundamentals of unionism and the importance of member involvement. There was consensus that the Committee should focus on “bread-and-butter” union issues such as negotiations and workforce adjustment (WFA), while better defining and promoting the union’s organizing role. The group agreed that the value of social unionism is best demonstrated through real-world examples of unions that have shifted to an organizing model and achieved concrete gains, including learning from those experiences and potentially inviting a labour historian to speak at a future event.

Daniel left 12:30pm.

4. Updates on collective bargaining education event with labour historian Barry Eidlin.

An email on this was shared regarding collective bargaining event early Feb, the group discussed the context of this event and getting ready for their own vote in the summer. It should bring more credibility to our bread-and-butter members.

5. Round table.

No items were raised during the roundtable portion, and participants expressed satisfaction with the meeting's outcomes.

6. Closing of the meeting.

The meeting was adjourned at 1:00pm.

The above record of decisions is accepted as a true representation of the Education Sub-Committee meeting held on January 9th, 2026.