

August 18, 2025

Support for CAPE Locals

WHEREAS:

Regardless of their size or status as regional vs. Departmental locals, all locals should have equitable access to support for locals from CAPE national, including financial support, in addition to the Local stipends;

WHEREAS: CAPE has recently procured increased access to better resources for organizing as a union, including increased staff and more modern tech solutions;

WHEREAS: Some locals have reported a lack of said equitable access to these resources, such as denials for access to book off for local executives to take time to respond/prepare/organize for large campaigns CAPE is developing such as Work Force Adjustment, fighting budget cuts Phoenix Damages, Winning Telework Rights;

BE IT RESOLVED THAT CAPE perform a comprehensive review and audit of local executives request for book off time, ensuring communication by CAPE has continually aligned with the EC/TR collective Agreement

BE IT FURTHER RESOLVED THAT CAPE produces a Memorandum of Understanding between local executives and CAPE National to provide a clear outline of book off time in accordance with the EC/TR collective agreement, so executives have the ability to fulfil their necessary duties.

Submitted by the following members:

Ande Benedict, 511, ESDC
Simone Powell, 512, PHAC/HC
Angela Joya, 522, IRCC
Nancy Xue, CIRNAC, 502
Marc Ashford, CIRNAC 502
Rohana Afrin, 505, DND
Meghan Potasse, 522 (IRCC)
Michael Calder, 522 (IRCC)
Alyssa Haskell, 522 (IRCC)
Granda Kopytko , AAFC
Deniz Do, 522 (IRCC)
Daniel Tamblyn-Watts, 522 (IRCC)
Anna Calderon Gutierrez, 522
Nathalie McClintock, CIRNAC, 502
Emily Howard, 501 (IRB)
Shawn Barney, 530 (CBSA)
Patrick Mulligan, 522