

August 1, 2025

CAPE Position Statement

Whereas the purpose of the position statement is to allow CAPE to "define its position on key issues affecting members, as well as allowing members the opportunity to set priorities for organizing and advocacy".

Whereas "key issues affecting members" is an ambiguous term which could change overtime.

Whereas "key issues" could be significantly different between members due to several factors such as location of work, family-related responsibilities, or age.

Whereas the CAPE Constitution states that the CAPE Constitution takes precedent over the position statement.

Whereas the CAPE Constitution states its objective is to promote and protect the rights and interests of members in matters related to their employment and their relationship with their employer;

BE IT RESOLVED THAT

To avoid ambiguity and conflict with the Constitution, the position statement of CAPE is "CAPE's concerns are limited to issues affecting members in matters related to their employment and their relationship with their employer."

Submitted by the following members:¹

	NAME	DEPARTMENT
1.	Grandy Kopytko	AAFC
2.	Lisa Carnean	AAFC
3.	Matthew Dick	AAFC
4.	KEN Mosuz	TC
5.	Beth Chepita	STC
6.	Marc Bellefeuille	DISS / STC
7.	Danielle Bader	STC
8.	Kenny Cunningham	STC
9.	Joseph Prince	STC
10.	Jackie Luffman	STC

¹ Under By-Law 3.37, All resolutions shall be submitted by either ten (10) Regular or Pending members or by one local by completing the resolution submission form.