

September 8, 2025

Virtual training options

WHEREAS CAPE has received multiple requests to provide virtual training options. CAPE has offered

virtual training through the pandemic and has now returned largely to an in-person-only training model. This practice presents barriers to regional members, members with disabilities, those with health conditions that preclude in-person participation, and those with family and other obligations. In addition, flying participants to Ottawa by default is an irresponsible use of union funds, has a harmful impact on the environment and is not necessary for full participation in trainings. Lastly, this practice conflicts with CAPE's push for telework rights, with the Association acknowledging that CAPE members are just as productive with online tools as they are in person.

BE IT RESOLVED THAT

CAPE immediately offer virtual sessions and/or a virtual option for all trainings with sufficient frequency for full participation of members. In particular, that steward and local executive training be offered virtually, or at a minimum hybrid, so that those who want or need virtual options are able to participate fully and access critical knowledge about their roles;

Virtual training options be offered for rank-and-file CAPE members so as to build engagement, mobilization and organizational capacity.

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