

August 5, 2025

Supporting Transparency and Financial Clarity in Member Resolutions

Resolution Subject: Documentation requirements for member resolutions Resolution Type: Practice

WHEREAS CAPE members of have the right to fully understand the financial implications of resolutions that affect their livelihoods and working conditions;

WHEREAS, transparency in financial matters fosters trust and engagement among CAPE members;

WHEREAS, it is essential for members to make informed decisions regarding resolutions that may impact their financial well-being;

BE IT RESOLVED THAT

All resolutions that have a cost of \$500 or more (including any overhead costs), irrespective of any offsetting external revenue such as a grant, and/or will directly or foreseeably result in any increase in membership dues:

1. Are identified as such through the use of a common identifier (e.g. term, abbreviation) in the title or subtitle of the resolution;
2. Prior to any recitals, clearly show the sum being spent over the applicable time period. For ongoing expenditures, the time period shall be three years or more;
3. Prior to any recitals and as applicable, specify the money expected to be contributed by members in the form of both a total amount and the amount per pay period over the duration required;
4. On a separate page, provide the calculation methodology, costing assumptions and forecasted financial implications in plain language, avoiding jargon and technical terms;
5. Subject to any limitations in the software used to vote on resolutions, items 2-3 should be listed on the same screen where votes are registered, not a secondary page such as the "more information" document that is opened by a hyperlink.

BE IT FURTHER RESOLVED THAT

The member resolution template be updated to reflect the requirements of this resolution.

Submitted by the following members:[i]

	NAME	DEPARTMENT
1.	Jacqueline Luftman	STC
2.	Sherry Kopyto	AAFC
3.	Kivi Shapiro	ISED
4.	Sam Pincusberg	Finance
5.	Benjamin Sas	TECC
6.	Sylvia Gershner	NRCan
7.	Dana Gebler	Public Safety
8.	Danielle Becker	STC
9.	Ian Disend	ISED
10.	Kev Moshi	TC

[i) Under By-Law 3.37, All resolutions shall be submitted by either ten (10) Regular or Pending members or by one local by completing the resolution submission form.