

## Governance Sub-Committee Meeting.

Friday June 20<sup>th</sup>, 2025.

12pm Eastern Time.

Via TEAMS

### Record of Decisions.

Via TEAMS: Felix-Antoine, Annie Yeo (Chair)

Regrets: Carrie

CAPE Staff: Francis Raposo, Khristian Khouri (Legal Counsel), Joelle Franche (Administrative Assistant)

#### 1. Opening of the meeting.

Meeting was called to order at 12:03pm, quorum was reached.

Khristian Khouri assumes the Anti harassment contact.

#### 2. Approval of Agenda

The agenda was approved as presented.

#### 3. Equity, Anti-Oppression, and Inclusiveness Policy

Discussion on the Equity, Anti-Oppression, and Inclusiveness Policy and its need to be amended and revised. The policy can also void certain old bylaws that are covered in other/different policies, filter out inconsistencies. Identify Capes values and responsibilities are instead of directing members. The option of changing it to a statement as opposed to a policy was presented, it is however still up for discussion with the EDI Sub- committee. Talk about categories and not specifics. Keep it general and user friendly.

Francis left 12:31pm

#### 4. Local 526 Bylaws.

Outstanding items have been identified and confirmed that it wouldn't trigger 2215 process.

#### 5. CAPE Local Bylaws.

Members went through their notes from the framework for Cape local bylaws, discussion to change some specific wording to make it more precise in terms of insurance, liability and to avoid overlap.

More time to receive the bylaws prior to the Voting deadline will be strongly encouraged.

Details on what deems a local inactive were revised.

#### 6. Local Establishment Forms.

(Deferred to next meeting)

#### 7. Closing of the meeting

The meeting was adjourned at 1:35pm

The above record of decisions is accepted as a true representation of the Governance Sub-Committee meeting held on June 20th, 2025.