



**Employment and Benefits Defence Sub-Committee Meeting**  
**September 28<sup>th</sup> 2023**  
**Via Teams**

**In attendance:** C. Awada, P. Makrodimitris (Second Vice-Chair), A. Trau, A. Picotte, K. Mansfield and S. Crawford

**Volunteers in attendance:** D. Hagar, M-M. Méhu

**Staff in attendance:** C. Habarugira, J. Lisiecki and S. Cousineau

**Regrets:** S. Brosseau, J. Dunn, S. Harquail, M. Glenwright, M-L. Levesque-Pauze, A. Taylor, J. Curtin, C. Teeple Hopkins, and L. Hansen

The meeting was called to order at 2:35 pm.

*\*At this time, CAPE's Statement on Harassment was read aloud by S. Crawford. C. Habarugira was identified as the Anti-Harassment resource person for the meeting and concerns should be directed to her attention via email.*

**1. Approval of Agenda**

Agenda has been approved unanimously.

**2. Update on action items by volunteers- Next Step discussion**

- D. Hagar shares an update on his action items.

**3. Jésaël's updates**

*A. Picotte joins the meeting.*

- J. Lisiecki presents the objectives and updates the EBDSC on the status of each action.
- Next step: Share the document with the committee and request their input.
- J. Lisiecki presents his briefing notes regarding the survey statistics.

K. Mansfield suggests we review the task list.

**Action Item:** *S. Cousineau to send Task list to members for review.*

*The meeting was officially adjourned at 3:15pm.*