



## **Employment and Benefits Defence Sub-Committee Meeting**

**October 26<sup>th</sup> 2023**

**Via Teams**

**In attendance:** K. Mansfield, S. Crawford, A. Trau, P. Makrodimitris (Second Vice-Chair)

**Volunteers in attendance:**

**Staff in attendance:** J. Lisiecki, J. Dunn, E. Woods and S. Cousineau

**Regrets:** C. Awada, C. Habarugira, S. Brosseau, M. Glenwright, A. Picotte, J. Curtin A. Taylor, C. Teeple Hopkins, L. Hansen, M-M. Méhu and M-L. Levesque-Pauze and D. Hagar

The meeting was called to order at 2:40 pm. Quorum was not reached.

*\*CAPE's Statement on Harassment is known by the committee therefore, not deemed necessary to read out loud.*

### **1. Approval of Agenda**

Agenda has been approved unanimously.

*A. Trau leaves the meeting.*

### **2. Update on action items by volunteers- Next Step discussion**

- K. Mansfield and S. Crawford made some research through other unions regarding Seniority.
- An informal discussion was held regarding WFA between the members.

### **3. Jésaël's updates**

*A Picotte joins the meeting.*

- J. Lisiecki hasn't received any feedback on the recommendation report yet.
- S. Crawford and J. Lisiecki have everything they require to present to the next and last NEC meeting of this year. They will have the draft ready to go in 3 weeks. S. Crawford will present the recommendations at that meeting.

### **4. Last meeting date for 2023**

Item not discussed.

*The meeting was officially adjourned at 3pm.*