



# Special General Meeting

May 3, 2023

May 3, 2023

101 Lyon St N, Ballroom A and Online



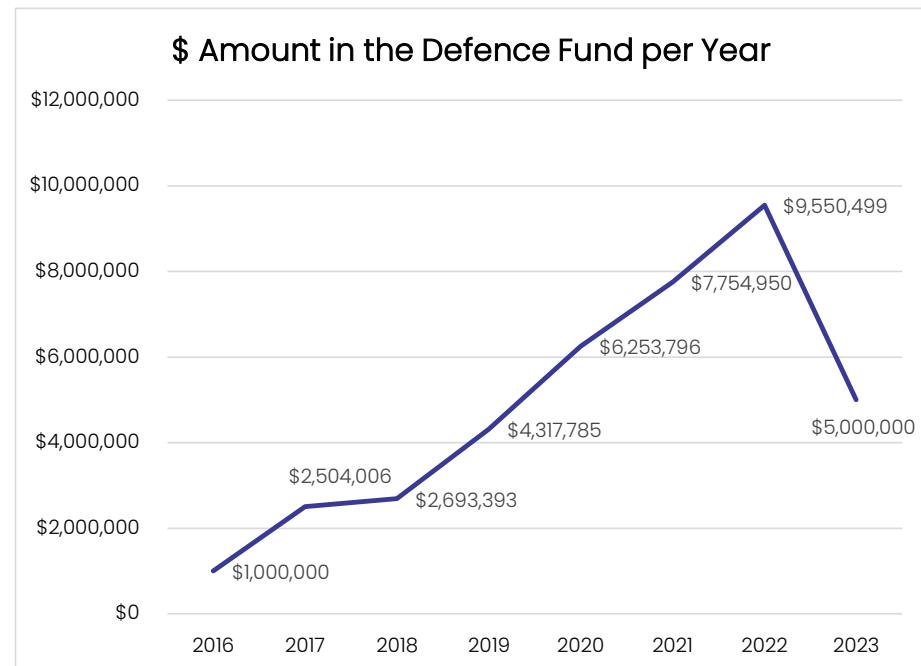
# History and Current Situation

- **Original terms of the Defence Fund**
- **CAPE's current financial situation**
- **Two defence fund resolutions:**
  - **NEC resolution – temporary cap**
  - **Members' resolution – replenishment plan and debate**



# NEC Resolution: Temporary Cap

- **NEC resolution temporarily caps the defence fund to address operating budget shortfalls**

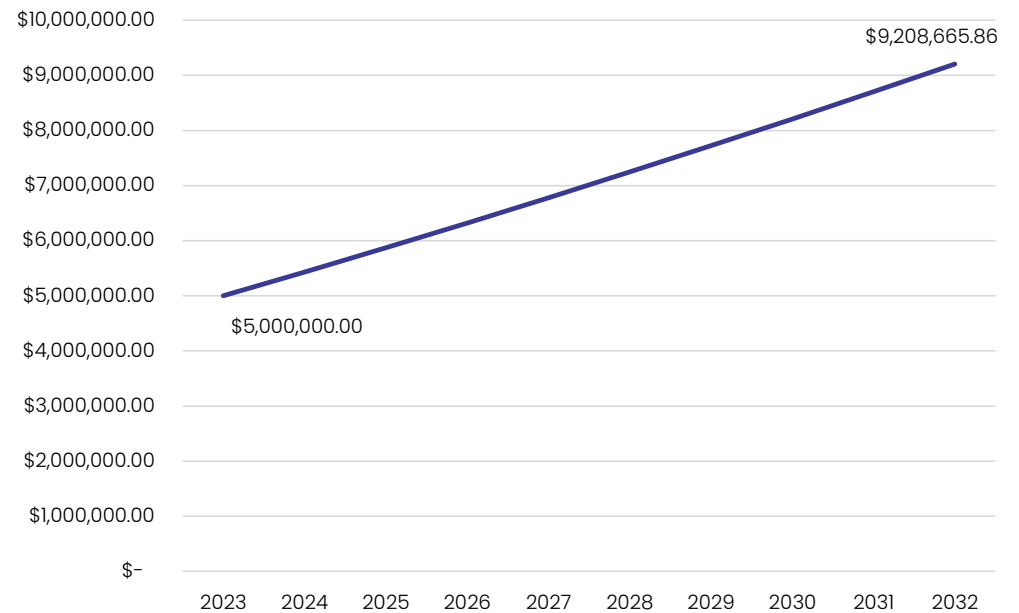




# NEC Resolution: Temporary Cap

- **Defence fund reverts to its original terms once new revenue sources are found.**

Timeline for Replenishing the Defence Fund





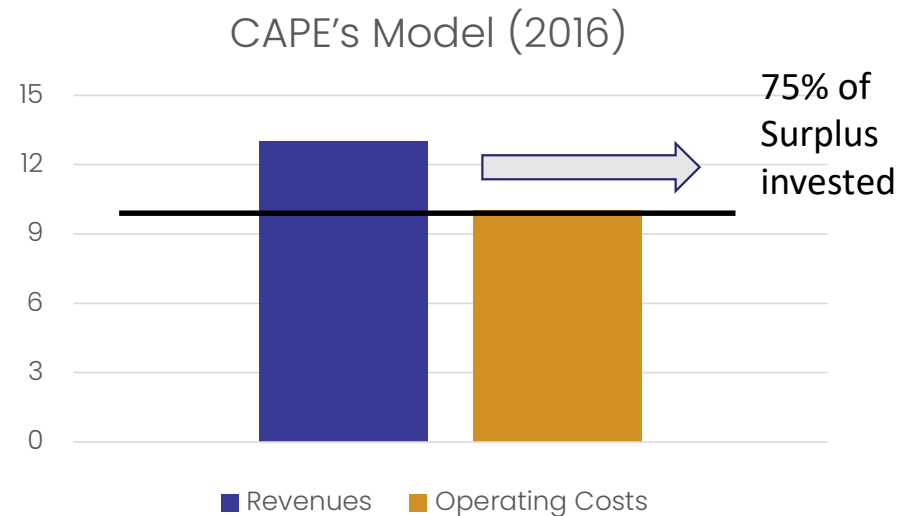
## **Members' Resolution: Grow the Defence Fund**

- **Requires plan to replenish and hold a debate on the defence fund**
- **How could replenishment happen?**
  - **Contribute 75% of operating surplus to the defence fund (Used by CAPE)**
  - **Allocate a portion of all dues to the defence fund (Used by CUPE, CUPW, UFCW, Unifor, etc.)**
  - **Create a conditional levy where members contribute if the defence fund drops below a set level (Used by PSAC)**



# Share of operating surplus – CAPE

- **75% of any surplus is placed in the defence fund.**
- **Considerations**
  - No additional levy
  - Funding less predictable
  - No options for accelerated replenishment

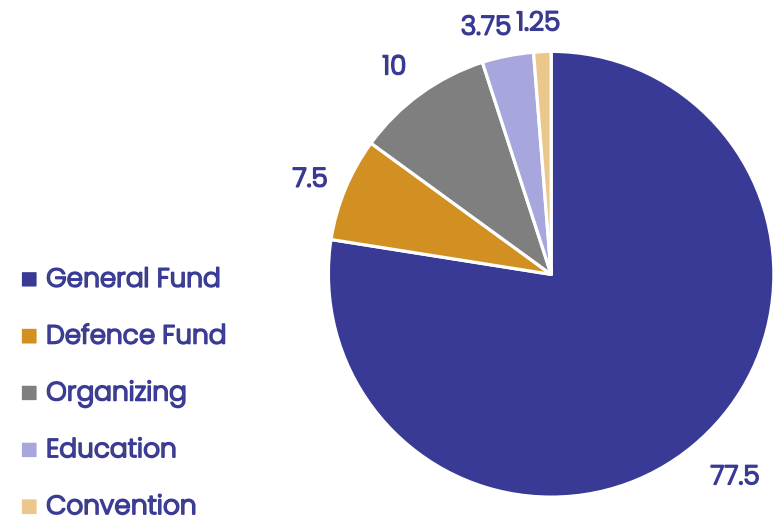




# Share of dues: Case Study– Unifor

- **Every dollar of dues are divided between Unifor’s various funds, including the Defence Fund**
- **Considerations**
  - **Regular contributions to the fund**
  - **Plan for accelerated replenishment**
  - **Could require a higher dues increase**
  - **Requires constitutional change**

Unifor Dues Structure



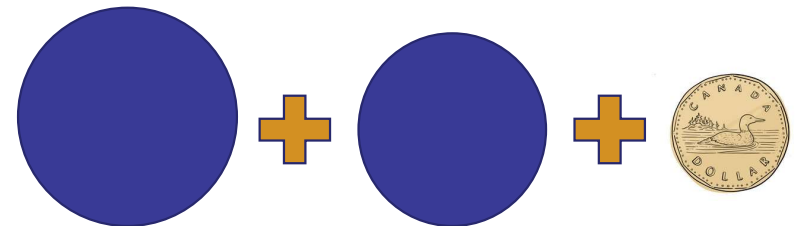


# Special levy – Case Study: PSAC

- Members pay \$1 per month into the Strike Fund in addition to national and component dues
- Considerations
  - Regular contributions to the fund
  - Levy only paid when the strike fund drops below a set threshold (\$25M for PSAC)
  - Requires constitutional change

## PSAC Dues Structure (% of salary)

- National Dues – 0.9557%
- Component Dues – 0.52559% to 1.188497%
- \$1 per month for Strike Fund







## Options for implementing both resolutions

- **CAPE will present options for replenishment to the NEC as required in the members' resolution.**
- **NEC can propose a path forward (e.g., returning to surplus, allocating a share of dues, special levy, etc.)**
- **Without action, the defence fund reverts to its original terms when the operating deficit is addressed.**