

Hello, my fellow EC's!

My name is Woody Brown and I am running for the position of EC Director on the National Executive Committee. With the unexpected departure of President Greg Phillips earlier this year, we have an opportunity to do things differently at CAPE. If elected, my goal is to bring transparency and ENERGY to this Association!

I am a proud gay public servant, working at Immigration, Refugees and Citizenship Canada (IRCC) in the Asylum Policy Branch. Prior to this, I was a paralegal at the federal Department of Justice. Originally from Stettler, Alberta— I now live in beautiful Toronto, Ontario so I will be a strong advocate for employees located in the regions.

Friends, CAPE is currently at a crossroads. As things stand right now, our Association is plagued by lackluster member engagement, political infighting, and there is no transparency or accountability when it comes to decisions made by executives and the staff at CAPE National office.

The last time I checked, CAPE is not a spy agency responsible for safeguarding our national security. So it begs the question, why is all information about our Association classified? Have a question about how your union dues are being spent? That's confidential. Wondering why CAPE National isn't following its own Constitution and By-Laws? That's need-to-know. In my time as a CAPE member, I have been ignored (and even bullied!) simply for asking genuine questions that members deserve answers to.

In summary, here are the top three reasons why I want your vote:

- I sat on the EC Collective Bargaining Committee for this most recent round of negotiations, so I have a little bit of insight into how things work at CAPE
- Our Association is in desperate need of a governance overhaul. Vote for me, and I will bring transparency and accountability to the National Executive Committee (especially where spending your union dues is concerned)
- Finally, (but perhaps most importantly) CAPE needs to be more fun! I truly believe that this Association is full of extremely talented, bright and passionate people. We need to tap into our greatest asset— our members— and get excited about the issues and the opportunities that lie ahead! Creating meaningful opportunities for member engagement will be a top priority for me, if elected.

If you have a specific question about my platform, feel free to send me an email at wbrown22@my.centennialcollege.ca

I look forward to (hopefully) serving you on the National Executive Committee! Vote for me, and let's make CAPE better.

Woody Brown (He/Him)

