



Dear Fellow CAPE Members:

I am writing to formally announce my intent to run for the position of CAPE President. As a candidate, I am not here to promise you an easy journey or quick fixes to all our problems. I am here because I firmly believe that the status quo is not acceptable. CAPE is in dire need of change – a change rooted in transparency, democratic principles, and a renewed commitment to serving our members. My vision for CAPE is one where transparency, democratic principles, and members' services intertwine to create a thriving, inclusive, and accountable organization. Together, we can forge a future where decisions are made in the open, where every voice matters, and where the well-being of our members is paramount.

Having been an active member of National Executive Committee (NEC) for nearly four years, served as the President of Health Canada and Public Health Agency of Canada, Local 512, member of the current round of EC-Bargaining Team, and as the Ex-Chair of CAPE Audit Committee, I am confident in my ability to contribute to the continued success and solidarity of our organization.

During my tenure as a member of NEC, I have been actively engaged and have dedicated my efforts towards promoting solidarity in CAPE. I have witnessed firsthand the challenges we have faced, the milestones we have achieved, and the opportunities that lie ahead. This invaluable experience has provided me with a comprehensive understanding of our organization's operations, goals, and the critical role that effective leadership plays in driving its success.

As the President of Health Canada and Public Health Agency of Canada Local 512, I have the privilege of working with a diverse team of individuals who share a common vision. I firmly believe that the lessons I learned during my presidency will be

instrumental in facilitating solidarity, cohesion, and collaboration across our entire organization.

In addition to my role as Local President (second largest Local after StatCan), I had served as the Chair of CAPE Audit Committee for almost three years, where I diligently oversaw the financial operations of CAPE. By upholding the highest standards of transparency, accountability, and compliance, I ensured that our organization's resources were managed responsibly and in the best interest of our members.

If elected as CAPE President, my primary objective will be to foster a sense of unity within CAPE and work with the National Executive Committee to support democratic principles. I am committed to cultivating an environment that values open dialogue, collaboration, and the exchange of diverse perspectives. By nurturing a culture of inclusivity and encouraging active engagement, we can harness the collective wisdom, expertise, and creativity of our board members, ultimately leading to more informed decisions and greater overall success.

In conclusion, I humbly request your support and trust as I seek the role of President. With my extensive experience as a long-standing member of CAPE, my successful tenure as the President of our Local, member of the Bargaining Team, and my dedication as the former Chair of CAPE audit committee, I believe I possess the qualities necessary to contribute to the unification and progress of CAPE.

Thank you for considering my candidacy and I look forward to work with you.

Yours sincerely,

Sami Rehman

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