



**LAURA MUNROE
CANDIDATE – EC DIRECTOR
CANADIAN ASSOCIATION of PROFESSIONAL EMPLOYEES**

Hello fellow EC colleagues, I'm **Laura Munroe**. I would like to represent you as an EC Director on CAPE's National Executive Committee.

Why vote for me? Because....

I have extensive union experience, not just organizing and bargaining, but investigating harassment claims and representing members at management tables. I have been supporting members' interests with CAPE for several years, specifically as a member of CAPE's EC negotiating team for 3 successful rounds of bargaining (2010-19). In 2020, I briefly joined the employer's side for bargaining, to contribute to developing the first RCMP collective agreement which gave me perspective into the employer's work.

I also began my career in the western region and will bring that perspective to the national CAPE table, ensuring that regionally specific concerns are heard.

I have worked for the federal public service (RCMP, IRCC and Health Canada) in the Western and National Capital Regions since 2005 in primarily litigation, program and policy development focused roles. I also volunteered during this period as a workplace harassment investigator and mediator. My education and training, including a Master of Laws, and significant investigation and mediation training, as well as my professional and volunteer experience, support my ability to make members-rights, evidence-based decisions on the crucial matters that come to CAPE's national table.

Personally and professionally, I always advocate for diversity, inclusion, and equity. I believe true representation means that everyone should have a seat or be represented at the table. I am a believer in evidence-based action, and think things through

thoroughly before acting. I am fair and believe in putting the needs of the collective before my own.

As well, I believe in working respectfully and professionally, and expect that of my colleagues. I will strive to ensure that decisions made at CAPE's National Executive Committee table are representative of our mandate and values, and made cooperatively.

To best represent you, I need to hear your questions and concerns as a CAPE member, so please be in touch: Lmunroe2022@gmail.com.

Please make sure you are registered so you can vote, and thanks in advance for voting for **me!**

Best,
Laura Munroe