



Holly Richter White

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Holly, a dedicated member of the RCMP for over 26 years, resides and works on unceded Algonquin land. Her journey reflects a history of excellence, including a heartfelt desire and profound commitment to cultural transformation. Holding a Master's Degree from Carleton University and a Bachelor's Degree from the University of Waterloo, Holly's leadership and expertise shine.

Holly's compassionate awareness of diversity and equity issues is evident in her role as a driver of the Equity, Diversity, and Inclusion Strategy in an organization rife with historic systemic discrimination, harassment and racism. She has guided crucial initiatives and also instigated impactful programs throughout the RCMP. Her accomplishments have garnered recognition from esteemed officials, underscoring her unwavering commitment. With a versatile skill set, Holly has held a number of titles:

Special Projects Manager, Lead Evaluator, Senior Research and Policy Analyst, Program Creator, and a caring Mentor and People Manager.

Holly's pastime is her love for writing and screenwriting, which is reflected in her captivating TV project pitches to Hollywood executives and her esteemed participation in Stowe Labs Fellowships. Among her projects is one inspired by her experience with a rescued dog, a testament to her life in Kanata with her partner, two children, and two beloved dogs.

Why join the NEC?

Holly has long desired to join and collaborate within the National Executive Committee, and if selected, stands poised to become the first RCMP Civilian Member (CM) in this esteemed position, representing an accomplished group with unique issues. She serves as the President of CAPE Local 504, with a level of engagement that exemplifies her dedication to supporting colleagues and nurturing the well-being of the broader employee community, encompassing both Public Service Employees and Civilian Members. She also represented Civilian Members in 2018 in national bargaining and through deemed negotiations with Treasury Board -- with grandfathered provisions for their years of dedicated service to the Government of Canada. Holly is a true EC/ESS problem-solver as harnessing data and information ignites her spark for profound change. Holly's partnership with CAPE, while operating within the PSE and the nuances of the CM frameworks, has presented rewarding challenges. Challenges that Holly is determined to see resolved in a manner that reduces systemic barriers and brings satisfaction to employees—harmonized through both unity and collective action.