

# Andreas Trau for EC Director



Dear colleagues,

I wish to run for the position of EC director on the National Executive Committee (NEC). I am very passionate about our association, and I have a lot of experience as a volunteer for CAPE. I also believe I know what most members want. As an EC director, I will do everything I can to make sure these wishes are respected.

I have been a member of the Federal Public Service for over 30 years. My service has been exclusively with Statistics Canada, mostly working in the Canadian System of Macroeconomic Accounts. During this time, I have come to appreciate that most ECs don't want a big expensive union. They want a union that is capable and competent representing us in time of need. We want a union that can negotiate a fair and reasonable deal. Most of us have few issues with our employer and supervisors, and we recognize that collaboration, rather than confrontation, is the preferred way to resolve issues in the workplace.

I have been a member of the NEC for the past two terms. During my time on the NEC, I served on various committees including the Finance Committee and the Constitution and Bylaws Committee. I was also on the bargaining team for the last two rounds. During my time on the NEC, I have always voted for what I believe is in the best interest of you, our members.

- I voted against the large, unprecedented increase in the president's salary. Unfortunately, the yeas won the day.
- I voted in favour of reducing the size for the NEC (and the number of EC directors). A board of 30 is too large, expensive, and more difficult to reach a consensus. Unfortunately, the nays won.
- I voted against every version of the swollen 2023 budget that was discussed at the Finance Committee and presented to the NEC. The proposed budget was eventually withdrawn once it became apparent that the members would not support it.

- I voted against sending two delegates to the second session of the Permanent Forum on People of African Descent at the United Nations headquarters in New York. I felt the cost of this trip was too expensive and the purpose too far removed from our members' needs.
- I voted against CAPE joining the Canadian Labour Congress. The 100k+ in annual dues could better be spent elsewhere.

My voting record is clear and consistent. I always put our members and their dues first. I consider every expenditure as if it were my own. I recognize and appreciate that CAPE's funds are limited and come from you. We need a NEC that will keep costs under control and only spend our dues in areas that directly benefit us.

As an EC director,

I will work for you and your hard-earned dollars.

I will do my best to ensure that CAPE remains small and inexpensive, but effective.

I will work tirelessly to promote your interests and concerns.

I will support our president and remind him of your priorities.

If you want a member of the NEC that will focus on these priorities, then please vote for me.

I would be happy to discuss my voting record, or any issues related to our association.

Thank you for your support,

Andreas Trau