

My name is Alexis Brabant. I use He/Him pronouns. I'm a Policy Analyst based in Montréal who works at Innovation, Science and Economic Development (ISED). I'm running with the Members for Change team in this election to help build a transparent, effective, and progressive union for myself, my coworkers, and all CAPE members.

I have been involved in CAPE ever since I joined the federal public service in January 2020. I was initially appointed as a steward at Employment and Social Development Canada (ESDC) in 2020, and have since moved to Innovation, Science and Economic Development (ISED) where I am currently the Chief Steward and Treasurer in my local executive



My union experience dates back to my time at university, where I got involved in organizing and mobilizing my colleagues on social issues such as accessibility, ensuring access to healthcare professionals within the institution, and making sure everyone has equal access to resources to achieve their dream. Organizing requires a thorough and diligent understanding of the rules of assembly to ensure that ideas are formulated into action items.

I would like our union to be resolutely transparent and democratic, and to attract more people from different backgrounds. I believe every new employee should have access to a scheduled orientation session with a rank and file member of the union to help them make CAPE their own.

Something that I find truly missing in our union, and that I wish to address, is the limited number of ways for regular members to get involved and voice their concerns on issues (old and new). If elected, I would like our organization to be one that strives to be truly representative of its members, one that proactively issues statements, leverages knowledge from our basis, empowers locals, and shows solidarity. Our membership is spread across all federal departments and we are shaping policies for future generations of Canadians. We have brilliant and capable workers among our ranks. Instead, in the past few years, we have found ourselves more often than not in a position where we sought help from external consultants instead of looking at what our membership can execute.

I'm so excited for what we in Members for Change can accomplish over the next three years - we all deserve high standards of member-led union democracy, a union that knows how to fight and win, and justice for all equity-seeking members of CAPE.

Let's do this together! I look forward to your support and consideration in November.

In solidarity,

Alexis Brabant  
Members for Change

Website: [membersforchange.ca](https://membersforchange.ca)