



Digital Disruption and Transformation Committee
Thursday, October 27th, 2022
1:00 PM EST
Via Teams Meeting

MINUTES

In Attendance: S. Crawford (Chair), G. Phillips (President), C. Awada, K. Mansfield, J. King

Staff: J. George (Senior Advisor to the President), J. Lisiecki (Research Officer), S. Cousineau (Administrative Assistant)

Regrets: J. Ouellette (Executive Director), M. English, D. Monafu, G. Kopytko

1. Call to Order / Roundtable introductions

Meeting was called to order at 1:10pm by Chair S. Crawford.

2. DRAFT Action Plan

J. Lisiecki presents his drafted document as follows:

Objective 1

- Action 1- Redact a briefing note or report on the Government of Canada's digital strategy
- Action 2- Identify AI-based technology that have already been integrated in the public service of Canada

Objective 2

- Action 1- Environmental scan of what research already has been conducted by other stakeholders
- Action 2- Assess the potential impact of digital transition and automation for each bargaining unit. Might include but not limited to: Condition of employment (including classification), health and safety, privacy, and workforce adjustment
- Action 3- Investigate the attitude of members toward digital technologies and their impacts
- Action 4- Identify and exploit opportunities to use collective bargaining to protect members rights



Objective 3

- Action 1- Environmental scan of existing reskilling programs (Overlap with Objective 2, action 1)
 - Action 2- Establish a framework for cross-cutting digital skills
 - Action 3- Identify specialized skills specific to the work of a certain bargaining unit
 - Action 4- Determine how digital skills can be integrated into CAPE training offers
 - Action 5- Identify opportunities for CAPE to work in collaboration with the Government of Canada
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- S. Crawford suggests that bargaining teams continue bargaining instead of starting and stopping in multiple cycles.
 - S. Crawford recommends that we train all employees on Microsoft Office.
 - J. Lisiecki mentions us having a new education program or introductory course.
 - Adding DDT updates in newsletter.

J. King leaves the meeting.

3. Next steps

- NEC has approved 8 new members to participate in the DDT committee. To incorporate those new members in the November 2022 meeting.
- J. George suggests we could ask new members if they are interested in working on specific projects within the Action Plan.
- We are in the process of identifying a TR representative.

Action item: S. Cousineau to set up a Doodle Poll for November 2022 meeting.

4. Next meeting

Next meeting will occur on November 24th, 2022, at 11:00am EDT.

Motion to adjourn meeting by S. Crawford.

The Digital Disruption and Transformation Committee meeting adjourned at around 2:10pm. EST.

The above minutes are accepted as a true representation of the Digital Disruption and Transformation Committee meeting held on October 27th, 2022.