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{Insert date here}

{Insert your local MP’s name here}

{Address}

{City and province}

{Postal code}

{Insert MPs email here}

{Click [here](https://www.ourcommons.ca/members/en) to find your MP’s contact information and insert it above}

**Re: Help halt the Treasury Board’s ill-conceived return-to-office mandate**

Dear {MP’s first and last name}, (If the MP is a cabinet minister, use Hon. + their last name)

My name is (xxxxx), and I am a federal public sector employee living in (name of constituency as per the link above). I am writing to ask you, as my elected representative in the House of Commons, to call on Hon. Mona Fortier, President of the Treasury Board, to halt the rollout of the short-sighted and ill-conceived return-to-office mandate until broad and proper consultations have been done.

Those consultations should include federal public sector employees and their unions to genuinely find out what the concerns and thoughts are around the flawed hybrid work blanket mandate they are imposing.

I am also writing to express grief and concern by the lack of any empirical data to support this mandate and lack of operational justification. The announcement is also tone-deaf considering the triple threat of COVID-19, Respiratory syncytial virus (RSV), and the flu currently flooding hospitals across the country. The conditions are not right to bring us all back crammed into public transportation and into the office.

The mandate comes almost three years after federal public sector employees pivoted to remote work due to the global pandemic. Since then, we have overcome several personal and professional challenges to ensure the continuous provision of high-quality services to Canadians, despite a very chaotic initial transition. We have adapted to the “new norm” of remote work, a way of working that has positively transformed our work life with excellent results to prove it.

Furthermore, this new directive does not take into consideration the achievement of greater equity for many employees who benefitted from working from home such as caregivers, equity-deserving groups, people working with disabilities or accommodations, and many more.

Office space is neither guaranteed. The government had already begun getting rid of or repurposing some of its real estate. This means many federal employees don't have a physical office to do their work or need to use shared spaces that do not meet their ergonomic needs or can accommodate their disability.

The view held by some that employees need to be in-person to be productive is antiquated. The quality and quantity of the work done is far more important than where the work is done.

We need to modernize the workplace. Mentality around telework needs to evolve.

Worth noting the environmental benefits of telework, for example with less telecommuters on the roads. Not to mention opportunities for new housing spaces with all the real estate now available to be repurposed. Then again, the prospect of accessing new talent and seeing a better distribution of national wealth with employees hired in remote areas where struggling local economies can benefit. The benefits of telework far outweigh the costs and is a winning model for those who can adapt.

I count on you for your support. Thank you for your consideration. I look forward to your response.

Sincerely,

(Full name)

(Address - optional)  
(City, Province)

(Postal code)

(Telephone)