My name is Carling Counter and I am an EC-02 at ESCD. I work in the Youth Employment and Skills Strategy program on social policy as well as on data collection & modernization projects. I want to run for Directorship for a few reasons.

Generally, leadership positions are held by older men and unions are not immune. As a newer employee, I firmly believe that I can bring a fresh perspective to the National Executive Committee. As a woman and someone who works in equity and diversity, I can advocate for (and pass the mic to) different marginalized groups from an informed perspective.

I want to run because I want to steer the union in a more progressive direction. Covid and the resulting economic crisis have impacted public servants negatively, and although we are insulated from many of the more dire consequences, it is a good reminder that the union is here to fight for us through a variety of challenging circumstances. Just because we aren't working in a literal salt mine doesn't mean there are not risks to health and safety at work. With the 'return to office' directives being as vague and diverse as they are, I firmly believe it is the unions job to step in and seek clarity, at the very least.

Finally, I want to ensure that the union is approachable by and accountable to all of its members, regardless of department. Organizing around a common grievance is an ancient and powerful tool that people have used to better not just their own, but other's circumstances. I want to ensure the union is visible, welcoming, and helpful to everyone it represents, regardless of how daunting that task may be.

If you've read this far, thank you. I look forwards to the upcoming election and am grateful to all the organizers who have come before me, in the public service and everywhere. Please feel free to reach out with any questions you may have about me or my labour background.

In Solidarity, Carling Counter

Personal email: <u>carling.counter@gmail.com</u> Personal phone: 647-542-7047 (I do not have any public social media channels, nor am I willing to share my private ones. Thank you for your understanding).



Photo of me (and my partner) so you know I'm a real person ©