

My name is Woody Brown and I am running to serve you on the National Executive Committee (NEC) as an EC representative.

It is clear to me that CAPE's leadership is asleep at the wheel, and we need fresh blood to reinvigorate this union.

I currently work as a policy analyst in the Asylum Policy Branch at IRCC and I live in beautiful Toronto, Ontario. I think it is extremely important for public servants outside of the NCR to be represented on the NEC.

My ideas for improving CAPE include increasing engagement with our members (right now CAPE is doing the absolute bare minimum to let people know we exist), we need to take a stronger stance on issues affecting the rights of our members (i.e. future of work) and members deserve better and more frequent communications from headquarters such as regular updates on the collective bargaining process. I personally sit on the Collective Bargaining Committee, but I couldn't tell you a single thing about how it is going because all of CAPE seems to operate under a shroud of secrecy.

I'll be honest— to me, being a CAPE member is another monthly subscription service that I would like to cancel but can't. Throughout the pandemic, the problems plaguing this Association have been on public display. Whether you call or email multiple times with a workplace problem, it is nearly impossible to get through to anyone at CAPE. We rarely ever take a strong position on issues facing our members, resulting in PSAC always making the news headlines and not us. CAPE needs to stop blaming everyone else for their shortcomings (including this alleged "lack of funding" which is completely outrageous) and take some accountability.

A vote for Woody Brown is a vote for accountability and change on the National Executive Committee. I will not simply accept whatever CAPE staff says they feel like doing or don't feel like doing; CAPE leadership and the NEC as a whole must do better moving forward.

(Not the fault of our members) but the federal public service is an inefficient beast of an organization. It is not okay however, for CAPE to operate in the same fashion. The National Executive Committee (hopefully with my active participation, if elected) exists to serve YOU. Together, I know we can do better.

