

Sub-Committee on Voting meeting via Microsoft Teams Thursday, October 7th, 2021 from 1pm to 2pm

MINUTES

Attendees:

- 1. Ann Kurikshuk-Nemec, Chair; EC Director
- 2. Greg Phillips, President
- 3. Jesael Lisiecki, Research Officer
- 4. Tristan DiFrancesco, Assistant Research Officer
- 5. Cassandre Gbegbe, Administrative Assistant

Absences:

- 6. Emmanuelle Tremblay
- 7. Jennifer George, Senior Advisor to the President
- 8. Camille Awada, VP EC/LoP
- 9. Janet Akins (resigned from the committee & the NEC)

1. Approval of Agenda

Approved unanimously.

2. Approval of August 23 Minutes Approved

3. Follow up to research items left with researchers

Greg gave a presentation about the report they provided.

Action items: Research team to work on the RANK SYSTEM for the next couple of weeks.

The next NEC meeting is on October 29. Jesael and his team will provide to Ann the rapport about the Rank system project. The info was already on the document Tristan provided but they need to synthesize it and summarize it.

General Annual Meeting may be held in the future during the month of September. Discussion about the dues and collective agreement. The ratification vote for the collective agreement discussed briefly.

Ann will update the NEC about the subcommittee.

4. Other items

Discussion between Greg and Ann about the future of this committee. The decision was made to keep the committee as it is; as it's not a decision-making committee. It makes recommendations. The discussion can go ahead regarding voting turn out. Also thinking was raised about the engagement of the visible minorities in the union business. And why and how to encourage them to participate more for a good representation of the membership.



5. Plan the next meeting

Ann will also prepare a report for the NEC with an outline of what the committee is planning.

All outstanding items will be discussed at the next meeting. Cassandre will send out a doodle poll to canvas availability to organize a meeting for the first week of November.

6. Adjournment

The meeting was adjourned at 2 pm.

The above minutes need to be reviewed and accepted as a true representation of the Sub-Committee on Voting meeting held on October 7, 2021.

Chairperson: Ann Kurikshuk-Nemec

Date: October 21st, 2021