



**Sub-Committee on Voting  
Inaugural meeting via Microsoft Teams  
Tuesday, July 6<sup>th</sup>, 2021**

**MINUTES**

**Attendees:**

1. Greg Phillips, President
2. Camille Awada, VP EC/LoP
3. Ann Kurikshuk-Nemec, NEC EC Director & President of Local 503 StatCan
4. Jennifer George, Senior Advisor to the President
5. Jesael Lisiecki, Research Officer
6. Tristan DiFrancesco, Assistant Research Officer
7. Cassandre Gbegbe, Administrative Assistant

**Absences:**

8. Emmanuelle Tremblay
9. Janet Akins

Greg read the CAPE anti-harassment policy.

**1. Approval of Agenda**

*Approved unanimously.*

**2. Introduction and Opening Comments**

Ann introduced the subject and what the general purpose of the sub-committee was. Earlier this year, the NEC identified a need to assess where we are in relation to voting validity, accessibility, communications, campaigning, etc. This Committee is also necessary to increase members participation on the voting process.

*The Motion that was put forward at the March 25, 2021 NEC meeting:*

*"As a means to address the issue of low voter turnout, the NEC was requested to consider revisiting what constitutes a valid vote and fair representation particularly as the issues members are being petitioned to vote on are critical to CAPE's operations. Consequently, it was recommended and agreed to establish a subcommittee comprised of NEC members and the Research Group team who would be tasked with reviewing voting initiatives and incentives being utilized by other unions and draw from successful strategies in order to reverse this trend and increase efforts to boost member voting.*

*The President, A. Nemec, C. Awada and J. Akins volunteered to sit on the subcommittee who will be reporting to the CBC and put forth proposed amendments for the NEC's approval."*

*The motion was carried unanimously.*



### 3. Electing the Committee Chair

Ann was asked and agreed, Camille supported.

*Approved unanimously.*

### 4. Setting Priorities & Roundtable

General discussion about other's unions election process, CAPE membership database and how to attract participation in the RAND campaign.

#### Action items:

- Research staff: to update the committee on History of voting at CAPE back 10 years, including statistics available; to gather information on what other Canadian unions do (like CLC, PIPSC, PSAC and ACFO) and their voting system. And, to access diversity, accommodation, communication and accessibility in CAPE voting system.
- Jennifer and Ann to work on a TOR
- Cassandre to send a doodle poll and invite to participants

For review at the next meeting, to prepare a document for September 24 NEC meeting.

### 5. Planning next meetings

Next meeting will be on August 23<sup>rd</sup> according to the responses of a doodle poll.

### 6. Adjournment

The meeting was adjourned at 13:40 pm.

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*The above minutes needs to be reviewed and accepted as a true representation of the Sub-Committee on Voting meeting held on July 6<sup>th</sup>, 2021.*

Chairperson: Ann Kurikshuk-Nemec

Date: July 6, 2021