



Building for the Future

2021

Annual General Meeting

Ottawa, Wednesday, November 10



Housekeeping

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Monique Manatch

**Knowledge Keeper
Algonquins of Barriere Lake**



Mandatory Vaccination



Building for the Future



Audited Financial Statements



Budget



Dues increase



Q&A

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CLOCKSICLE

BREAK

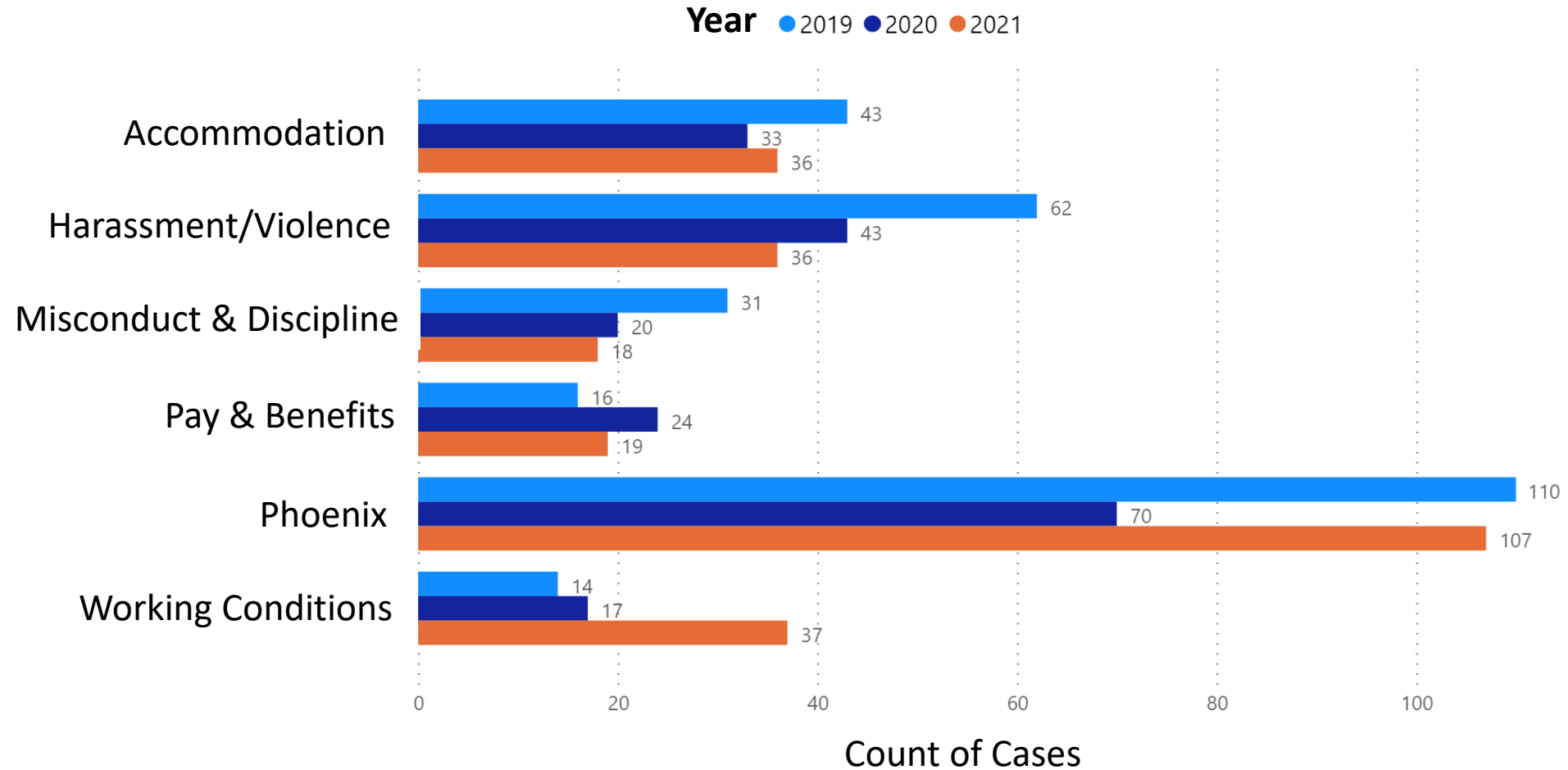


Year in Review



Member Representation

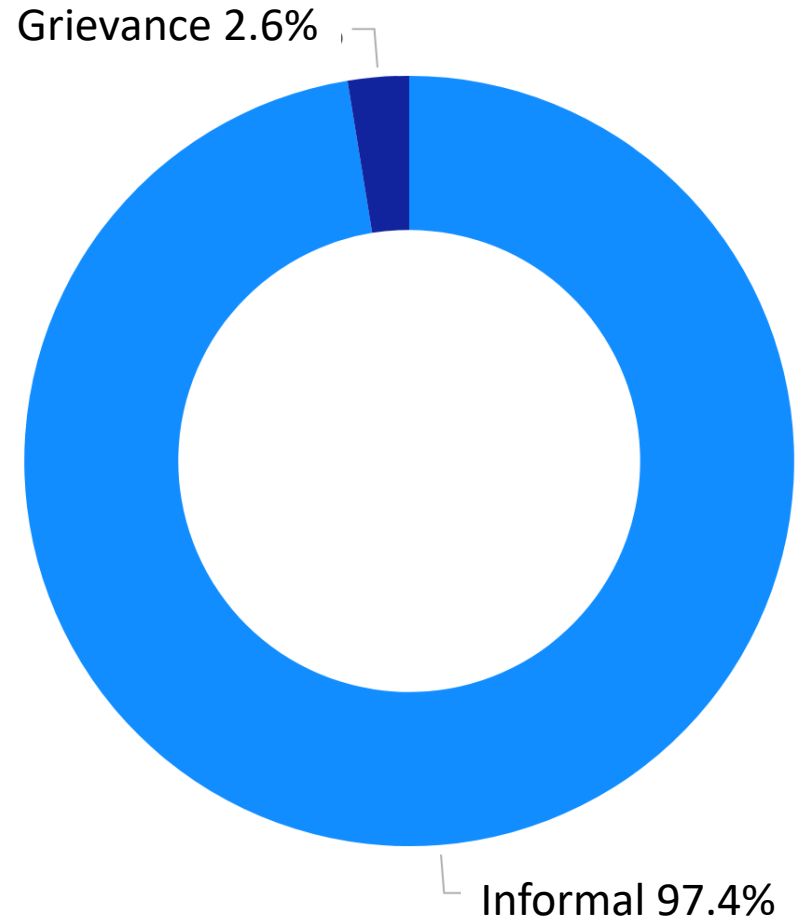
Top Case Files (Jan 2019 – Oct 2021)





Member Representation (cont'd)

Phoenix Cases by File Type, October 2020 – October 2021





Collective Bargaining

- Beginning of the cycle for the renewal of all of our collective agreements
- All collective bargaining committees have been established
- Collective bargaining surveys





Education & Training

- Speaker Series 2021: Working in French in the Federal Public Service
- First virtual Lunch and Learn: Bill C-65
- Upgraded Steward and Local Leadership Training Program
- Knowledge briefs



Issues management

- COVID-19
- Phoenix
- Leave carry-over
- Employee Wellness Support Program (EWSP)
- Public Health Care Plan
- Bill C-65





Issues management (cont'd)

- Interpreters' survey (TB, PROC, LANG/Report)
- Pre federal budget consultation
- Pay Equity Act
- Member registration





Advocacy & Government Relations

- **Erin O'Toole**, Leader of the Official Opposition of Canada
- **Annamie Paul**, Leader of the Green Party of Canada
- **Brenda Lucki**, RCMP Commissioner
- **Federal election questionnaire**





Advocacy & Committees

- Special interest groups
- Task forces, working groups, technical committees
- National Joint Council
- Canadian Labour Congress





Locals and Councils

- Local AGMs
- Local Leadership Council
- Presidents' Council
- Atlantic Regional Council
- Québec Regional Council
- CLC





Management

- Review of organizational effectiveness

- Review and approval of key strategic priorities:
 - Membership representation and advocacy
 - Collective bargaining
 - Communications and reporting
 - Advocacy
 - National Joint Council and union community
 - Education and training
 - Policies and procedures for clarity and transparency
 - National Executive Committee and local leadership



Operations

- New hires
- Office relocation
- MS Dynamics - new interface and portal for members
- IM and IT security upgrades





National Executive Committee

- New sub-committees
- NEC strategic workshop
- New By-law regarding conflict of interest due to litigation
- Amendments to the elections and resolutions process



National Executive Committee (cont'd)

- Amendments to include a reference to the OPBO bargaining unit
- New By-Law requiring mandatory training for all Stewards
- Amendments to the method of determining the President's compensation
- New By-law regarding the introduction of a CAPE Scholarship Program



Q&A

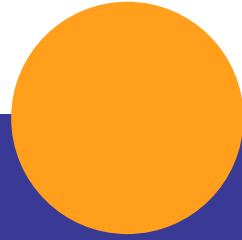
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Elections and Resolutions Committee



EC Directors Election



THANK YOU!

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