

Jeremy Dias was born in Edmonton (Treaty 6), and grew up there until moving to Sault Ste. Marie (Robinson-Huron Treaty territory), where he attended high school. After coming out in high school, Jeremy faced extreme cases of bullying & discrimination by students and school officials. At 17, they began a legal case against their school and school board, and at 21 won Canada's second largest human rights settlement. Jeremy used the money to found and run the Canadian Centre for Gender & Sexual Diversity, the international Day of Pink and the Jeremy Dias Scholarship. The organization became Canada's largest 2SLGBTQIA+ organization.



In 2019, Jeremy stepped away from the community work to complete a Master of Public Policy and Administration (Carleton) and followed his dream to the public service where he is a Policy Analyst at Agriculture and Agri-food Canada in Winnipeg (Treaty One, & heartland of the Métis people).

Jeremy volunteers with his CAPE local, the International Day of Pink, the Ontario Human Rights Commission, CAMH Engage, and AAFC's Gender and Sexual Diversity Inclusiveness Network (recent winner of the Pride Network Award).

Jeremy has always had deep roots in union activism volunteering and collaborating with unions to address discrimination, develop new initiatives, and address intersectional challenges.

Since joining the public service, Jeremy has found a home at CAPE, and wants to give back to National Executive Committee. His priorities are to:

- Continue supporting what is working well. The union has changed a lot over the last few years, and steady growth of what works is needed to continue to strengthen the foundation.
- Grow supports and resources for CAPE members. Being a member of the union can always improve. Jeremy hopes to bring new ways to reach and support members including Welcome kits; New workshops and Events.
- Shape a newer future of work! We have an opportunity to imagine a better future. Unions are rooted in bread & butter issues, but what is next? I think it is time we try : a 4-day work week; access to natural light rules; and other options that shape our lives.

Thank you to all those who encouraged me to put my hat in. I promise to do you proud!