



# Proposed Dues Adjustment: Data 2021

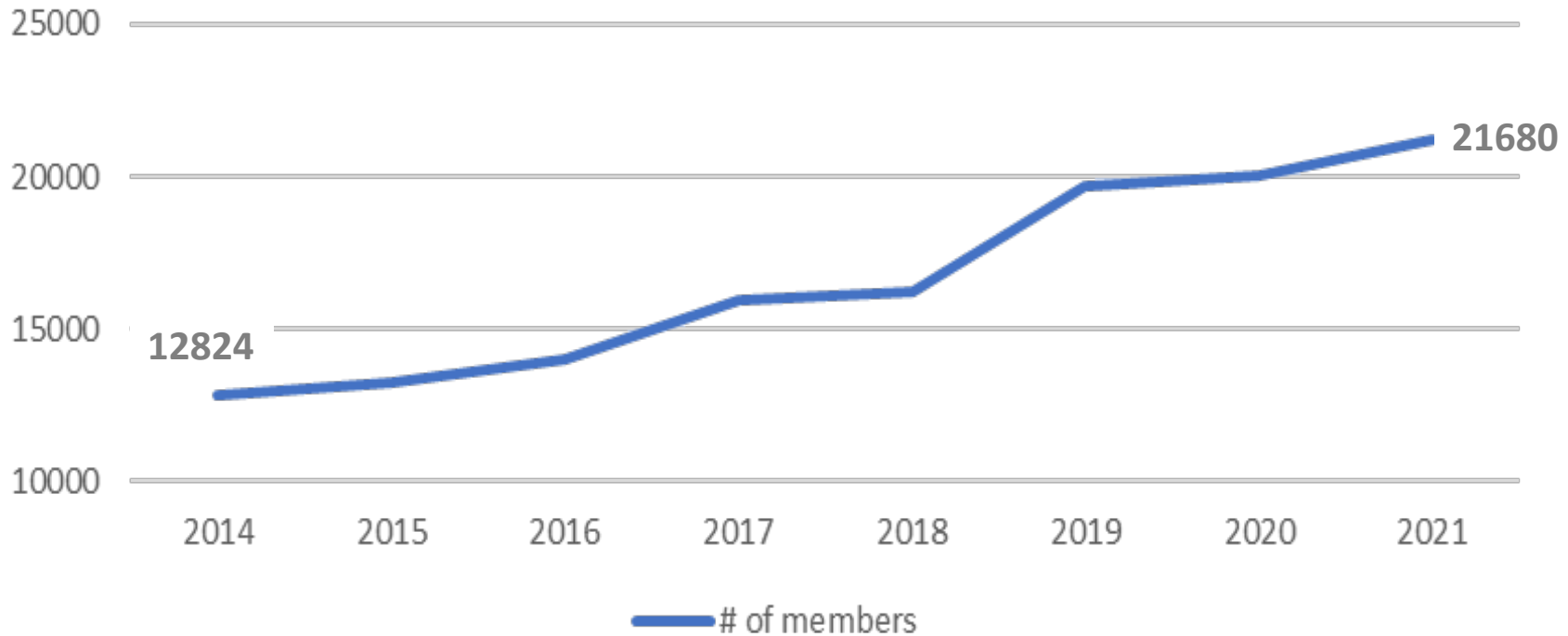
[www.acep-cape.ca](http://www.acep-cape.ca)

# Membership Growth: 2014 -2021

\*As per July 26, 2021



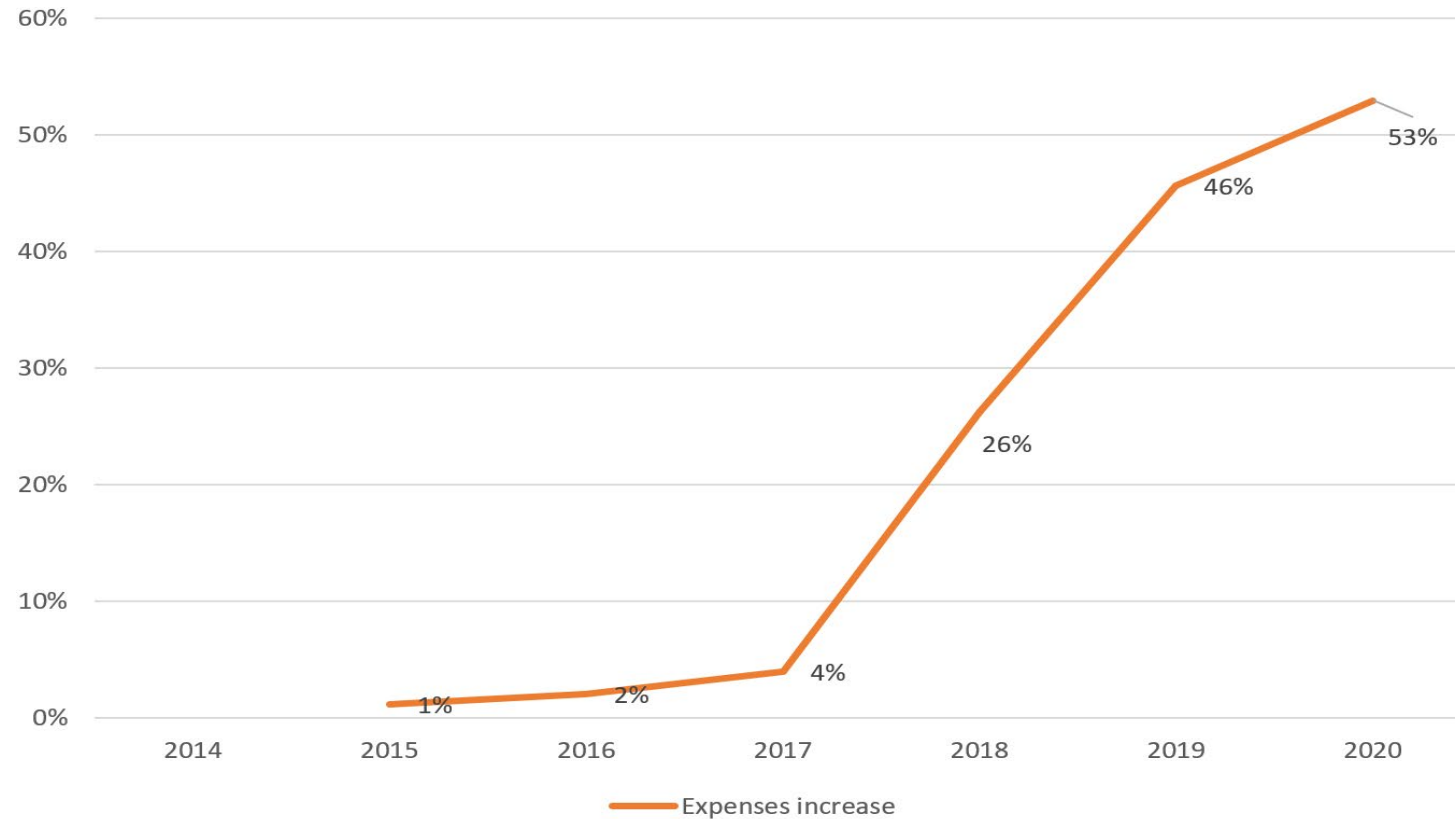
CAPE has grown close to **70%** adding approximately **9,000** more members



# Expenses: 2015 -2021



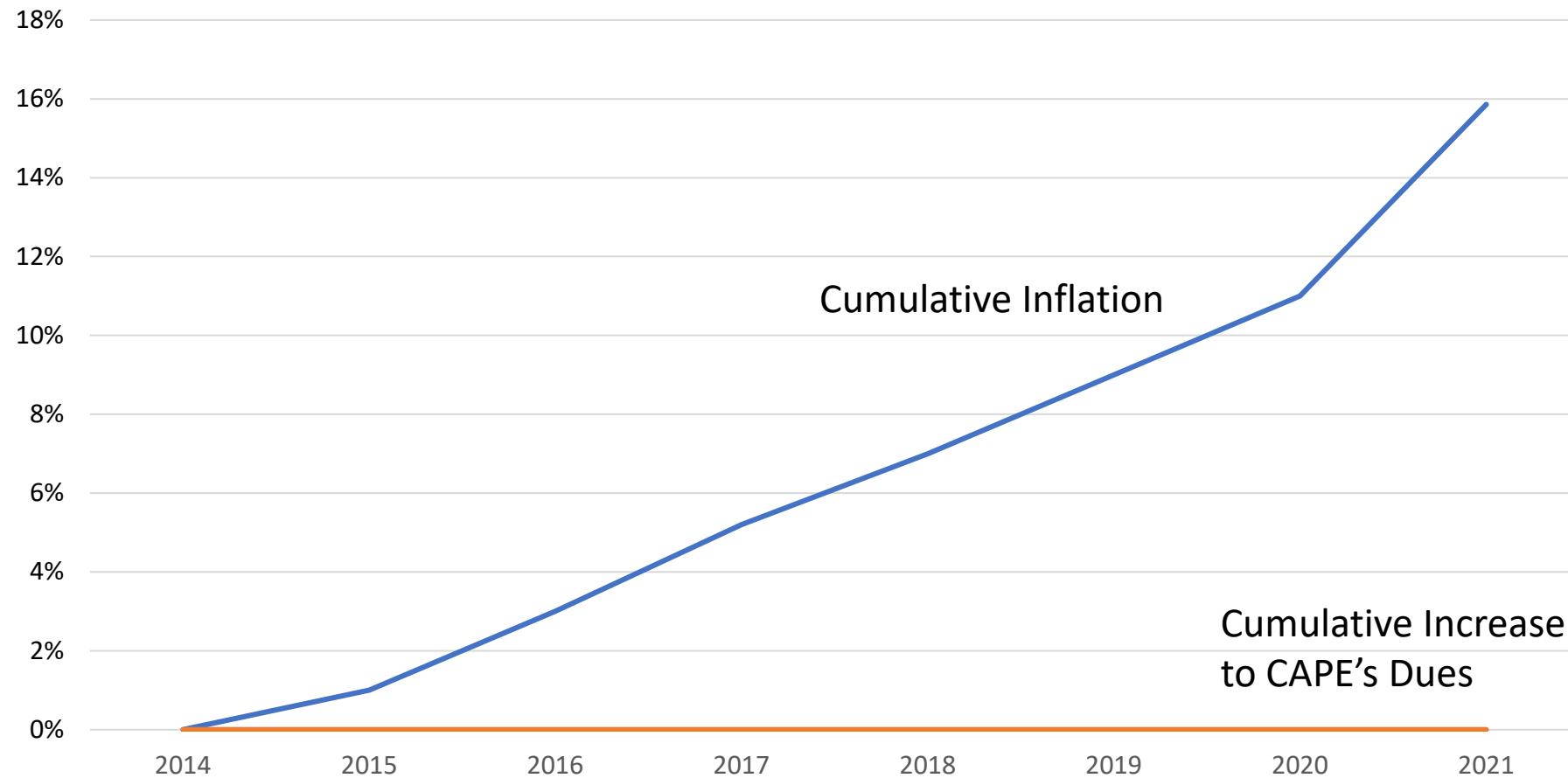
Rise in expenditure has increased **53%**





# Inflation: 2014 -2021

Rise of inflation in the last 7 years: **16%**



## Issues & Priorities



- o Phoenix
- o Pandemic and mandatory vaccination
- o Human rights and employment equity
- o Artificial intelligence and machine learning
- o Political climate
- o Canadian Labour Congress



## **Labour Relations Officer / Members Ratio**

**\*As per July 26, 2021, as calculated by CAPE from publicly available information**

**CAPE: 1 / 1626**

**PIPSC: 1 / 1250**

**ACFO: 1 / 714**

**ACJ: 1 / 1300**

## Staffing: 2021-2023



**12** positions :

- Lawyer (level 5)
- Human Resources Officer (level 5)
- Senior Labour Relations Officer (level 6)
- Labour Relations Officer (level 5)
- Labour Relations Officer (level 5)
- Labour Relations Officer/Education Officer (level 5)
- Labour Relations Officer/Education Officer (level 5)
- Jr. Labour Relations Officer (level 4)
- Translator/Reviser (level 5 )
- Administrative Assistant (level 3)
- Administrative Assistant (level 1)
- Administrative Assistant (level 1)

# Dues by Union

\*As at September 2021 – as calculated by CAPE from publicly available information.



3rd largest union

Largest union