

Elections and Resolutions Committe Wednesday, May 19th, 2021 at 12pm Via Teams Meeting

MINUTES

In Attendance: Mauricio Olivares (Chair) Hongli Wang, Ashifa Jiwa, Tara Rajan, Andrew Dzuba, Desmond Fisher, Ivan Jelecan

Staff: Manar Clarke, Jean Ouellette

Regrets: Carter Vance, Carolina Bonilla, Ian Gallant

1. Call to Order / Roundtable introductions

Meeting was called to order at 12:05pm by the chair.

2. Approval of the Minutes

Approved but do not need to be that descriptive, committee will review and approve all minutes to be posted on the website.

The Executive Director shares a document listing the amount of CAPE members as of March 31st. It includes 447 RCMP members but they are considered to be part of the ERC Bargaining Unit. In total, there are 5 positions to be filled: 2 EC, 1 TR, 1 LOP, 1 OPBO.

It was mentioned that there was a reference to National Director position, we need to make sure the published message is clear. There were also A couple of dead links, for example it wouldn't link to the election's webpage for nominees, scrutineer etc.

Jean and Manar will work on the message and get it translated, then provide to Sarra to send out to members.

It was suggested to make a note in the posting that you only need 10 signatures. Posting should include all the relevant information.

Nomination form is good as is, dates should just be changed.



Next steps, we will wait for the summer and see who is interested and which submissions are compliant.

A question was raised regarding the EDI (Equity, Diversity & Inclusiveness) statement. We aren't sure if it's appropriate because it's not a job offer, it's an election. The Executive Director mentions there is a policy on our webpage, but it is more directly for the Constitution & Bylaw committee to make it more neutral.

Call for nominations will be sent to members and posted on the website. It should mention how many positions are available in each bargaining unit.

3. Roles in the committee:

CAPE email address was set up (<u>elections2021@acep-cape.ca</u>), and at least two members should have access. Tara volunteered to supervise the account along with Mauricio.

4. Other Items:

- The committee agreed to continue meeting once a month, with ad hoc meetings scheduled if required.
- The Annual General Membership Meeting will be held on November 10, 2021.
- Manar, Mauricio and Jean will create a calendar moving backwards from November 10th. Desmond has a checklist from last year.
- It was mentioned that we should look at the nomination form a bit closer. The form might not be clear. Jean and Manar will look over the form and make sure everything is there.
- Jean mentions that if anyone is sharing emails to please copy Manar if it is not discreet. We can support you if you loop us in.

Elections and Resolutions Committee meeting adjourned at around 12:30 p.m. EDT.

The above minutes are accepted as a true representation of the Elections and Resolutions Committee meeting held on May 19, 2021.

Chairperson: Mauricio Olivares