

Back to Basics...

Candidate for the National Executive Committee: Andreas Trau

I have been a member of the federal public service for over 27 years and an active member of our union for the past three years. I am also involved in our community in many different capacities. I have a lot of experience as a volunteer and serving on the boards of various non-profit organizations. I have been a team captain and involved with the GCWCC since 2011. I have volunteered and sat on the board of the local Autism Ontario chapter as well as the Société franco-ontarienne de l'autisme, and I have been involved with l'Association des Scouts du Canada for the past 9 years.

I became an active member of our association because I was deeply concerned with the decisions and actions of the current leadership (aka the *Stand Up* slate). I wish to run for the position of EC Director on the National Executive Committee because I sincerely believe that our union needs strong leadership at the national level to vote on issues and policy that serves the interests of our members and our association.

I believe that the purpose and mandate of our association should be to promote and protect the interest of our members, bargain with our employer in good faith, and to demonstrate to Canadians the excellent services that we provide every single day. I strongly believe that our association should be operated more like a professional organization whose purpose is restricted to the direct interest of its members.

As a professional organization, we should remain apolitical and nonpartisan. We should respect the choice of the electorate and the political party in power. We should implement government policy as called upon to do so. We should be focused on delivering professional services of the highest quality to all Canadians.

Our union must also be well managed. CAPE employees and representatives must be respected and well treated. Union dues and funds must be well spent. Unnecessary expenditures and subcontracts must be scrutinized, minimized and better managed. Conflicts of interest must be recognized and not tolerated.

If these issues and values are dear to you and represent your beliefs in what our union should be, vote for me and I will do everything I can to bring about these changes.

A vote for me means:

1. Low and stable union dues

- Greater scrutiny on how our union funds are spent
- Zero to minimal dues increase
- Flat and stable union dues
- All union dues increases must be well justified and ratified by the membership

2. A return to simple on-line voting

- All voting to be managed by union staff
- Voter registration must be simplified and inclusive
- Support for a constitutional amendment for automatic dismissal of anyone found guilty of vote tampering or irregularities of any kind

3. A return to common sense and simplicity

- Support a constitutional amendment for a two-term limit for the President
- No overtime pay or time off in lieu of for the President; executive pay for executive hours
- Wholesome review of the President's pay and benefits
- Protect the association from becoming radicalized

4. Promote our association as a professional organization

- Focus on members' rights and issues that directly impact our members
- Promote our members as professional public servants
- Respect for our employer, the Canadian tax payer
- Maintain only strategic alliances and no to joining the Canadian Labour Congress and similar organizations