

Atlantic Regional Council Meeting minutes for May 24, 2019

Present: Teresa Pound (PEI), Alain Poirier (PEI), Lisa Taggart (PEI), Scott Crawford (PEI), Matthew English (Fredericton), Anna-Sarah Eyrich (Halifax), Fred Phelan (NFLND), Krista Clark (Halifax), Sophia Nicole Ir (Moncton), Jim Bradley (NFLD), Rock Racine (Moncton)

Staff: Greg Phillips, Mireille Vallière, Julie Courty

Observers: Howard Delnick (NEC member), Andreas Trau (NEC member)

1. Call to Order

The Atlantic Regional Council was officially called to order at 9:10 am and Presiding was G. Phillips, President for CAPE. G. Phillips welcomed everyone to the second Regional Council Meeting for the Atlantic and thanked everyone for participating and introduced Howard Delnick and Andreas Trau as observers from the National Executive Committee for CAPE.

** At this time, CAPE's Statement on Harassment was read aloud*

2. Agenda

The agenda was presented, office 3.0 was added to the agenda. The agenda was approved as amended.

3. Approval of minutes from last meeting

Minutes were approved as presented

4. Presentation on Employment transformation on digitization

Senior Policy Analyst at ACOA Matthew English alongside Scott Crawford delivered a comprehensive presentation on the AI (Artificial Intelligence) program curriculum offered at the CSPS Digital Academy aimed to assist the

Government of Canada in the transition to the future digitized state, particularly with respect to Advanced Data Analytics (BD) and opportunities to seize in adopting AI-driven technology as the automation of skillsets will greatly benefit and improve productivity and simplify streamlined processes.

HEALTH BREAK

(Continued presentation)

With the inevitable digital fluency training and AI strategies becoming pre-requisites in many Departments, the presentation emphasized how preparation from the onset is vital in keeping abreast with the evolving corporate landscape. As discussion was had on the importance of primarily focussing on the future of ECs and TRs to assess how CAPE as a union can position itself towards this digital transformation, decipher the scope and boundaries of AI, identify work threats and opportunities coupled with mitigating strategies, and determine the impact on the membership.

Following the presentation, the Chair recommended having a presentation done for the labour relations officers at the national office as well as at an upcoming NEC meeting reiterating the need to become early adopters of AI technology, and take proactive steps to embrace and advocate this to the membership.

5. Revision of the TOR

Amendments were made to the document and will be ready for next meeting.

6. Election for Co Chair

S. Crawford nominated S. Nicole for co chair, seconded by F. Phelan.

Carried

7. Phoenix Damages

G. Phillips explained that there will be a communication campaign about the proposed agreement and that the communications team is currently working diligently to have it ready in a couple of weeks G. Phillips shared an overview of what the deal entails. Council participants shared their views and asked questions accordingly.

in May of 2020. Questions were directed at the Chair in hopes of clarifying CAPE's involvement in overturning this decision.

LUNCH BREAK

At this time, S. Nicole made a request to add the RCMP/Phoenix pay system to the agenda as a discussion item. There were no objections to adding the new item to the agenda.

8. RCMP/Phoenix

It was noted that RCMP members had received an email from the commissioner informing them that they would be part of the phoenix system and that this would be implemented in May of 2020. There was a demand to have CAPE's President send a letter to the commissioner in hopes of putting a stop to joining the broken pay system.

9. Office 3.0

S. Nicole asked members of the regional council if other regions were on the rise for office 3.0 since her department was advised. It was noted by others that this is was a topic that had been discussed at great length in UMCCs. G. Phillips reiterated the importance of having strong locals in order to have representatives sit at these UMCCs and be informed to relay the information back to their locals. K. Clark requested training for Local Presidents to deal with these types of situations. G. Phillips confirmed that training opportunities were to come in the near future.

HEALTH BREAK

Action items

1. Invite M. English and S. Crawford to September NEC meeting for their presentation
2. M. English and S. Crawford to present to Labour Relations officers as well in December
3. Live stream online with members for same presentation
4. G. Phillips to contact Commissioner Lucki and ask that the RCMP members not be part of the phoenix pay system

10. Adjournment

The meeting adjourned at 3:30pm.