

**Constitution and By-Laws Committee Minutes**  
**December 4, 2013**  
**CAPE National Office**  
**Boardroom**  
**5:30 p.m.**

**Present:** S. Mullen (Chair), T. Bujaczek, S. Gagnon, N. Giannakoulis, L. Haméon, A. Kurikshuk-Nemec, A. Picotte, D. Martin.

**Apologies:** C. Poirier, C. Danik.

**1. Approval of Agenda**

There was a **consensus** to approve the agenda.

**2. Approval of minutes from previous meeting**

**Motion:** It was moved by S. Mullen, seconded by S. Gagnon, that the minutes be approved.

In favour = 5, Opposed = 0, Abstention = 2.

**3. Audit Committee**

It was asked if the members of the Audit Committee should be elected by the membership. If so, what would be the procedure or process required to do this.

**Action:** Consult with R. Brockington to ask him to provide the Committee with an explanatory paragraph on this item.

**4. Article 19 – Removal from office – legal opinion**

**Concerns/Issues that were raised**

- It would not be possible for the LoP members to obtain 100 signatures on a petition
- Perhaps it should be a percentage of the bargaining unit members
- Limit number of challenges to twice per term
- Agreement in principle on limiting number of challenges

**Action:** Ask Claude P about publishing investigations on NEC members

A. Kurikshuk-Nemec will prepare a shorter document on this matter.

**5. Resolutions with monetary implications**

There was a consensus for option # 2

- Maybe there should be a cap on the cost – perhaps \$5,000
- what about timing issues

- an amended budget may be required and that would need to be approved by the membership
- members would need to be informed of a vote

**Action:** Send to NEC for their final decision

## **6. Framework for Local By-Laws**

This item was deferred.

## **7. Issues pending**

- a) Review of Constitution and By-Laws by legal counsel – **deferred** for an unspecified period

## **8. Adjournment**

The meeting adjourned at 7:00 p.m.