

# NRCan CAPE Local Annual General Meeting Minutes of Meeting

June 11, 2009  
Time: 12:00-1:00 p.m.

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## List of Attendees

### *Local Executive:*

Carol Fairbrother - President  
Galina Obolenskaia - Vice-  
President  
Élizabeth Walsh- Secretary  
Margot Ashfield - Director  
Al Howatson - Director

### *Members:*

Baxter, Melissa  
Beatch, Alison  
Brugger, Monique  
Cowan, Dan  
Drake, Arlene  
Essenburg, Carol  
Ewaschuk, Glen  
Gélinas, José  
Gervais, Serge  
Izzard, Cameron  
Jasmin, Ève  
Kerr, Cathy  
Kumar, Irène  
Laporte, Isabelle  
Larabie, Angie  
Legault, Martin  
Liu, Yantao  
Mierwa, Alina  
Ouattara, Tidiane  
Reed, Allan  
Ritcher, Julie  
Rodgers, Chris  
Sauvé, Sheryn  
Sjolund, Karol  
Somra, Humara  
Stokoe, Peter  
Thomson, Jason  
Wildsmith, James

### *Invitées:*

Bert Myre, CAPE-LRO

The Annual General Meeting (AGM) of the NRCan CAPE Local was held on Thursday, June 11, 2009, from noon to 1pm at Camsell Hall, 580 Booth St.

## Introductions/Welcome

Attendees were welcomed to the AGM by Carol Fairbrother, NRCan CAPE Local President.

## Approval of agenda

The agenda was approved unanimously.

## Approval of minutes from 2008

There were no errors or omissions noted.

## Local Executive Report—Carol Fairbrother

See newsletters that are now available on the CAPE website for news of the CAPE Local at NRCan. Of particular note:

- CAPE Local Executive members attend Labour Management Consultation Committee (LMCC) meetings both at the sectoral and departmental level.
- EC Conversion – Updates on the EC conversion are given in the newsletter. The Local Executive has had a few meeting with NRCan management and the process seems to going smoothly. Conversion will take effect on June 22 and members should receive their Official Personal Notifications (OPN) starting from June 15 through their Director General's Office.

## National Office Report—Bert Myer

- Regrets from CAPE National President, Claude Poirier, who could not attend the NRCan CAPE Local meeting
- EC contract negotiations – Unfortunately, nothing really changed with the new collective agreement. Progress was being made at the negotiation table, but all was interrupted with the final offer of TBS last November. Relations between CAPE and Treasury Board are now strained.
- EC Conversion— Members should start receiving their OPN soon. If there are concerns, members may contact Claude Vézina at CAPE.
- Pension Surplus Case is back and ongoing. Parties are now proceeding with their submissions.
- As a personal opinion, Bert mentioned that it seems that there were few issues in the workplace at NRCan in comparison to most departments. This reflects the work of the Local Executive at NRCan whose members handled issues in the workplace.

## Questions / Discussion

Carol answered some questions about the EC conversion.

- In general, the EC conversion will fit the following pattern: ES positions will become EC positions +1 and the SI will remain EC at the same level. HR has advised the Local about a few exceptions.

- The pattern will be the same for the PARDP recruits. At the end of the program, recruits will become EC5. Should there be any concern, recruits should contact Robyn Silver.
- NRCan has developed broad-banded job descriptions.
  - <http://wwwint.nrcan.gc.ca/ci/ems/1/h-wdr-e.htm>
- The CAPE website explains the new pay scales
  - [http://acep-cape.ca/pdfs/General/files/ECratification\\_e.pdf](http://acep-cape.ca/pdfs/General/files/ECratification_e.pdf).

Information about the NRCan CAPE Local

[http://www.acep-cape.ca/EN/local\\_520/](http://www.acep-cape.ca/EN/local_520/)

### **Elections of the Local Executive**

Carol thanked the members of the Local Executive and announced each's willingness to have his/her name stand for election. She asked Bert Myer to conduct the nominations/elections. There was no additional nomination from the floor. People were acclaimed as member of the Executive. As per the By-laws, the Executive will meet to decide who will fill which position. Carol invited members to come to see the Local Executive at any moment if they want to get involved, since there are always opportunities.

### **Other**

Carol answered a few other questions.

- Some of the issues that may come up in the future for the Local may be strategic review, removal of contaminated soil of Booth Street Complex and issues with EC conversion. A reason to make a grievance could be if a work description does not fit with the level in the OPN.
- NRCan may consult us on the results of the Canadian Public Service Survey. TBS plans to conduct a survey each year starting next fall. The results will be incorporated in the Management Accountability Framework (MAF). Bert added that the "one-size-fits-all" approach in the survey may not be appropriate.

### **Adjournment**

A motion to adjourn the meeting was made and seconded.