

## CAPE Local 521 Executive Meeting - 21 January 2009

- Ray Zwicker, Local President, met with Claude Poirier on 15 Jan 09 - local & national issues
- Ray's Debrief of Local Executives:
  - Collective Agreement options - 1-yr agreement - gets 2.3% in place against ES contract - beyond would be subject to new EC agreement
  - vote ballots to be sent out end this week, return date mid-Feb
  - outline new contract, % increases offered by TBS, clauses agreed. Pay scale would be outstanding
  - back pay will be on ES pay schedule
  - New CAPE President is a TR (translator). He'll rely on lead EC negotiator (Claude Danik) so as to keep EC issues in context
  - CAPE election & local implications
    - collective bargaining
    - business cards for union executive
    - membership lists - accurate to branch level?
    - member of permanent staff assigned to membership list
    - HR responsible for list of eligible CAPE employees
    - no ETA for membership lists
    - wants CAPE to cover costs of Ray's cell phone to ensure privacy on telephone conversations with members
    - borrowing PSAC membership software
    - will allow for electronic plebiscites
    - CSPCB, Finance & HR to participate in Labour-Mgt Consultation Committee - need LCMM Agreement & Terms of Reference
- Rose Harasym's role as Treasurer
  - two options available to Local concerning a budget
    - A- The Local sends each Local expense to CAPE HQ for reimbursement
    - B- The Local gets a \$2,000 annual budget to manage with accountability at next Annual General Meeting
  - Ray recommended exercising option A
  - OK with Rose
- possible grievance at GCS
- representation from other branches needed especially in:
  - Real Property
  - Acquisitions & ABCB
  - CISSB (incl GCS)
  - role: enough experience in Branch to know what's going on, enough maturity to know what to bring forward, and be able brief local president on upcoming issues prior to his negotiations with their branch management
- Communications with the members
  - can we use e-mail system? Not officially.

- in negotiation process to gain use of employer facilities (boardrooms, e-mail)
- time for union work, Labour Relations agreement in place to ensure rights
- once we have a list, are we going to get regular updates to the list?
- \*\*\*- request that CAPE compile an Outlook dist lists of our member broken down by Branch