

**CAPE Local 514
Local Executive Board Meeting
Wednesday, December 8, 2010 12:00 pm-1:00 pm
Promenade du Portage, Phase IV
Room 3-8**

Attendance: Dorin Petriu, Norm Faulkner, Eric Cormier, Geoffrey Gurd, Brian McDougall, Robert Kealey, Michel Fourzly, Jeanne To-Thanh-Hien, Liam Lynch, Jean-Charles Bernard

1. Approval of the agenda

The agenda was approved without amendment Moved: Dorin Seconded: Liam

2. Approval of previous minutes of (Wednesday, October 13, 2010)

The minutes were approved with one minor amendment. Moved: Geoffrey Seconded: Brian

The minutes for the September 2010 meeting were not ready for approval.

Discussion about how to get minutes approved faster and therefore up on the local's web pages on the CAPE website.

There was a question about CAPE National approval of items going up on CAPE's website. This subject was addressed later on by Geoffrey.

3. Reports (15 min.)

President / Vice-President / Secretary Treasurer / Directors

President:

Nothing to report.

Vice-President:

Liam discussed the CAPE National Annual General Meeting (AGM), and the petition that the Local prepared and circulated prior to the AGM. He mentioned working with other local leaders to discuss strategies around the severance pay issues and the threat of strategic review. He mentioned an upcoming HRSDC National Labour Management Committee meeting on December 13 from 1-3 pm. He is trying to obtain an agenda for the meeting.

Directors:

Brian McDougall discussed the CAPE National AGM and the fact that the issue of severance pay and CAPE National's position on it was unresolved by meeting's end. He stressed the need for locals and the National Executive to consult with members before going to the bargaining table. He summarized the outcome of a meeting on December 2 of CAPE members from HRSDC, Justice, Service Canada, and Health Canada to discuss how to mobilize members across multiple departments. The not-yet named committee will be meeting again on Dec. 16 at 5:15 pm at a downtown pub. Brian stated that the committee established several key principles to underlie its work: the need to democratize CAPE; the need to support other unions in their efforts; the need to oppose contract concessions and budget cuts and the need to oppose any scapegoating of public servants for the budget deficit. Finally he underlined that there are a number of future events looming that require our attention: possible January negotiation with TBS; early February budget and possible cuts; mobilization of members; bargaining survey of members; expiration of CAPE contract at end of June, 2011; and fall elections for CAPE. One other possibility is a spring federal election.

Secretary-Treasurer:

Geoffrey contacted a communication person at CAPE National to determine the process for getting meeting minutes translated and up on the Local's web pages. He also inquired about changes to the CAPE website which would make it easier for members to find Local web pages. He was told that we can be creative in terms of how we use the web space allotted to our Local. He was advised to look at what other locals were putting up to inform their members. The CAPE website is under revision, but no date was given as to when suggested changes might be finalized and the work completed. He also asked about social networking software and was told that none exists although it is being looked into.

The discussion that followed dealt with a suggestion to just add a button on the CAPE website to find a local; and to ensure that the website is accessible to persons with disabilities.

4. General discussion as to the direction of the Local and goals for the coming year.

Liam mentioned that there was a need for additional Occupational Health and Safety representatives for Vanier and Montcalm buildings. He will share the schedule of meetings.

Dorin raised the issue of a space audit being conducted on the 5th floor of phase IV. Apparently the 6th floor has already been configured to new space standards. However it was unclear to meeting participants where these standards came from and what this might mean for other building occupants. Liam said that he would ask our labour relations officer at CAPE if she knew anything.

The rest of the meeting focused on tracking what other unions are doing and saying about severance pay, strategic review, etc., establishing good collaborative working relationships with other unions, and ways to inform members about what is going on. One suggestion was to contact other unions to discuss the budget outcomes, and plan for presentations to CAPE members about the implications of the budget. Another option that was proposed was to organize a semi-annual AGM of the local to share information with members.

The meeting concluded with two actions items:

- 1) Minutes will now be circulated to attendees for revisions, and then sent to CAPE for translation and loading onto the local's web pages on the main CAPE website. This process will speed up approval of minutes and therefore inform members faster than before rather than waiting until the next face to face meeting to approve them.
- 2) The three Local Executive members along with Brian McDougall will contact other HRSDC union locals to begin discussing shared concerns and strategies.

6. Other Business

None

7. Adjournment

Motion to adjourn

The CAPE Local 514 meeting was adjourned at 1 pm.

moved: Geoffrey

seconded: Dorin

Next meeting be scheduled for a date TBD in January, 2011