

Cape Local 514 Executive Meeting
Place du Portage, Phase II, Rm 9A004
May 6, 2009

Attendance:

Richard Duranceau
Bianca Ligondé
Norm Faulkner
Todd Johnson
Christian Strano
Liam Lynch
Damien Londynski

Minutes:

The previous minutes were approved

CAPE finances meeting:

Richard attended a meeting on April 28 concerning CAPE's finance. Reps from the regions, PWGSC, Foreign Affairs and the translators were present. The actual budget was not discussed at the meeting, only financial matters in general.

A key issue was the current accommodations for the national headquarters. Our local has been at the forefront of pushing CAPE to consider economical accommodations for our national headquarters.

Also discussed at the meeting was the need to increase political education amongst the membership. To this end, the possibility of hiring someone full time in a political education role will be explored.

There was a discussion on raising the dues, but Richard re-iterated the position that CAPE's expenses would have to come down before the membership could consider a dues increase.

Damien noted that we need to get a full analysis of whether we are getting full value for our current dues.

Todd suggested that CAPE consider having a retreat similar to PIPSC. This retreat would allow for a greater focus on the issues.

Executive members:

Due to career opportunities outside of the local, we have lost Tracey Wilcox, Victoria Hanga and Cynthia Donaghue from our executive. Cynthia was our Vice-President. We will need to fill her role. It was suggested and decided that the executive would fill the VP role on an interim basis until a general meeting could be convened, likely in September.

CAPE Info Days:

Material has been prepared for the CAPE info days. We have booked tables in Phase II, Phase IV and Montcalm. Now, we need volunteers to staff the tables.

Richard and Bianca will staff Phase II
Richard and Todd will staff Montcalm
Richard, Todd and Liam will staff Phase IV

Occupational Health and Safety Committee:

Christian is taking over as the lead on the OHSC committee

Guidelines for water use and the clearing of water coolers are being discussed.
Statistics on hazardous occurrences have been released; Ergonomics, tripping and falling and violence are all issues.

The Labour OHSC tried to focus on stress as a key issue, but the employer was not eager to pursue this matter.

Floor inspections are being done.

The Pandemic plan is in draft form, but there are serious conflicts between health and safety concerns

Union-Management Committee meeting:

ESDP and the Conversion are the two main issues that will be brought forward at the meeting. Richard will continue to press Lionel at CAPE national about the importance of local representation at this committee.

Other Business

Damien Londynski announced that after a lengthy process, he has been appointed to the National Executive Committee of CAPE. Damien will be able to act as a direct link between the local and the National Exec.