HRSDC CAPE Local 514

Executive Board Meeting

Wednesday, October 9, 2013 12:00 – 1:00 pm Phase IV, Room 3-8

MINUTES

	Agenda Item	Action
1.	Introduction	
	a. Participants introduced themselves.b. Asked for additional agenda items; none received.	
2.	Sick Leave Session Update	
	 a. As per direction received at the September meeting, executive committee members updated the group regarding plans for a special session to discuss sick leave; the group then continued to discuss logistics. b. The executive has been successful in confirming panellists for the discussion and will work to confirm meeting space over the next weeks c. Once logistics are confirmed, will also work to attract participation from other locals 	
3.	EC07/08 Policy Grievance	
	 a. The president and vice-president provided updates on the result of the EC07/08 policy grievance at HRSDC. b. Overall, the grievance was dismissed by the arbitrator due to a lack of sufficient evidence produced by CAPE. c. Local 514 is also interested in further discussing the involvement of affected employees throughout this process and acts of solidarity. d. President of Local 514 prepared a letter to members regarding the results of this case. 	President of Local 514 to meet with President of CAPE and report back Letter to members to be shared more broadly
4.	Fall Planning	
	a. Discussed timing and logistics of Local AGM	
5.	 Roundtable a. Executive committee discussed idea of special meeting at Labour Program office in order to better engage our colleagues there. b. Member discussed frustration with trying to attend the National Budget Meeting and being locked out of the building. 	Exec to work with new Directors there to coordinate meeting in November. Exec to ask National to provide more information with agenda regarding

	building location and after-hour procedures