

# HRSDC CAPE Local 514

## Executive Board Meeting

January 8, 2013 12:00 – 1:00 pm  
Phase IV, Room 3 – 8; Place Vanier, Room 9B139

### ATTENDANCE

<b>Present:</b>	Liam Lynch, President, Local 514	Ryan Kelly, Vice-President, Local 514
	Johanna Hove, Secretary-Treasurer, Local 514	Jake Baizana, Labour Relations Officer, CAPE
	Susan Kerr	Emer Killean
	Trent Craddock	Michel Fourzly
	Ricardo Contreras	Joanie Portelance-Galarneau
	Tereshka Gama-Pinto	Meaghan Harris

### MINUTES

	Agenda Item	Action
1.	<b>Roundtable/Introduction</b> <ol style="list-style-type: none"> <li>a. Participants introduced themselves</li> <li>b. Jake Baizana, CAPE National LRO, briefly described his work and priorities</li> </ol>	
2.	<b>Call for Agenda Items</b> <ol style="list-style-type: none"> <li>a. Liam made a call for additional agenda items. One additional item added to the agenda. See Agenda item 7 for details</li> <li>b. Agenda was approved</li> </ol>	
3.	<b>Committees/Involvement</b> <ol style="list-style-type: none"> <li>a. Discussed ways to divvy up work and become more involved</li> <li>b. Proposed committees and discussion focused on: Outreach/RAND/Membership committee; Steward/Director Network; Constitution/By-Law committee</li> </ol>	<p>Ryan will check with CAPE to see if orientation materials already exist that we could distribute to new employees</p> <p>Ryan and Liam to propose structure at next meeting and solicit volunteers</p>
4.	<b>CAPE Local 514 Constitution and By-Laws</b> <ol style="list-style-type: none"> <li>a. Asked members to review the constitution (attached in meeting calendar invitation)</li> <li>b. CAPE National is just in the process of approving amendments made in 2008</li> <li>c. Discussed striking a committee to review and possibly amend the 2008 constitution</li> </ol>	<p>We will know by mid-February if the By-Law Committee of CAPE National adopts the 2008 changes</p>
5.	<b>Idle No More and Political Action</b>	

	<ul style="list-style-type: none"> <li>a. Request to discuss participation in action or bringing in a speaker was brought forward by Brian McDougall</li> <li>b. Attendees passed the following motion:</li> </ul> <p>Whereas First Nations communities across Canada lack the basic necessities of life, including clean drinking water, housing and education,</p> <p>Whereas a series of audit reports conducted by the Auditor General of Canada have shown no improvement, and in some cases worsening conditions,</p> <p>And whereas First Nations people must be respected as sovereign stakeholders in decisions affecting their lands and communities,</p> <p>Be it resolved that CAPE Local 514 supports the Idle No More movement and Chief Spence’s hunger strike, and as such,</p> <p>CAPE local 514 will encourage members to participate in the Day of Action on January 11 and future rallies and encourage the National Executive Committee to also make a show of support.</p>	<p>Johanna to look online for more information regarding Global Day of Action on January 11</p>
<p>6.</p>	<p><b>Presidents’ Council Meeting</b></p> <ul style="list-style-type: none"> <li>a. Next meeting scheduled for Thursday, January 10 to discuss current budget, effect of constitutional amendments passed at the national AGM, the dues increase (CAPE’s new plan going forward)</li> <li>b. Asked for feedback and issues to bring forward at the meeting</li> </ul>	<p>Ryan will share dues increase documents with new Directors</p> <p>Liam to raise concerns at meeting and report back</p>
<p>7.</p>	<p><b>Walking Project</b></p> <ul style="list-style-type: none"> <li>a. Susan Kerr would like to organize walking tours this year around Portage to showcase art, landscape and architecture</li> </ul>	<p>We would seek management participation, potentially through health and safety committees.</p> <p>Susan will bring a formal motion to the next CAPE local meeting.</p>