

Local 514 Meeting March 27, 2014

1. Performance Agreements

Due to an increase in inquiries on the new Performance Agreements, a meeting on this topic will be organized in the near future. The format will be for members to share their experiences. The Local will also share possible recourse actions including the Grievance process.

2. President's Council Update

A meeting of CAPE's Local Presidents and CAPE National Executive took place on March 19, 2014.

- **Bargaining Update:** CAPE has been served notice to bargain with bargaining expected to begin in mid-May. Members will be updated during the process and may be expected to vote with their feet.
- **Budget Update:** Calculations for strike pay were done and were found to be too costly for CAPE's current budget. However, the calculations may be too high and should better reflect actual strike pay provisions in other Unions.
- **Performance Agreements:** Documents were promised on what to do about the new Agreements and have just been added to CAPE's website:
http://acep-cape.ca/pdfs/General/files/performance_evaluation_rendement_25_03_14_e.pdf
http://acep-cape.ca/pdfs/General/files/performance_evaluation_rendement_25_03_14_f.pdf
- **Mobilization:** This was not discussed by CAPE National, but exclusively by Locals. There was mention of some events on MayDay: lunchtime BBQ, lunchtime Info Pickets, March to Ottawa after work.

3. Sell-out on PS health benefits for retirees

After a discussion on this issue, Local 514 members in attendance unanimously passed the following motion:

Local 514 of CAPE (ESDC) condemns the concessions made to the government by federal Public Service unions in recent negotiation with the government over the cost of the health plan for retirees and calls upon local activists in those unions to pass local resolutions that do the following:

- ***Insist the federal Public Service unions renounce their past and current practice of negotiating concessions to the government while claiming they had no choice because Clement was "holding a gun to their heads";***
- ***Demand the federal Public Service unions immediately adopt an alternative strategy of preparing and mobilizing the membership for a direct confrontation with the government so no more concessions are made on our sick leave or other issues;***
- ***Call on all the federal Public Service unions to begin preparing for the coming confrontation by throwing all their organizational and financial support behind the Mayday protest and March called for by Solidarity Against Austerity.***

4. Mobilization/May Day

Per Item #3, Local 514 fully supports the MayDay march and has asked CAPE National to provide financial support to the march. The MayDay march will be organized after work on or near Place du Portage on Thursday May 1st. A formal call for volunteers to participate in the organizing committee for this march will be made at the next Local 514 meeting.