

Meeting Minutes
Annual General Membership Meeting for CAPE Members of IC,
local 508
May 27, 2015.
CAPE National Office: 100 Queen St. Ottawa

1. Welcome and opening remarks

Mathieu welcomed attendees to the local's annual general meeting.

2. Approval of agenda — adopted

- Welcome and opening remarks
- Approval of agenda
- Report from the national office
- Report from the local executive
- Motions
- Election of the local executive
- New business
- Adjournment

3. Report from the National Office

CAPE President Emmanuelle Tremblay spoke about the current environment including the state of bargaining. Issues covered included: the drive by the government to dissuade employees from participating in the politics of the country; the need to reduce members' siege mentality; and, her priorities to share the Union's messages with members, encourage members to stay informed about the Union and participate in events including rallies.

4. Report from the local executive

In his report on the local's activities, Mathieu mentioned the local executive created personalized [acep.cape@gmail](mailto:acep.cape@gmail.com) addresses. He took this action with the objective to avoid using the employer's email system for communications with members. He requested that members update their personal information with the national office by providing their personal email addresses and cell phone numbers to facilitate possible mobilization and electronic voting.

He reported on the changes in the local's executive during the last year. Namely, Donovan Vernon replaced Richard Ryczanowski as Secretary, and the appointment of Cindy Ioo as a Director.

John Szabo and Kerry Rhoades were asked to represent the local the Occupational Health and Safety Committee at 235 Queen. The local also gained representation on the HR Subcommittee of the National Labour Management Consultation Committee. John Szabo and our IRO will sit as our representatives. He presented Iana Savard, a new steward who was appointed, for approval in accordance with the CAPE Constitution. Her appointment was so approved.

5. Motions

- A. Officers to be comprised of President, two Vice-Presidents, Treasurer and Secretary.
- i. Director positions eliminated;
 - ii. Officers are the only voting members; and
 - iii. Quorum is comprised of 3 officers with unanimity of 3, i.e. equivalent to simple majority of 5, required for official business to be transacted. The vote of the President is cast- e.g., in the event of an impasse as needed.

- a. Moved by Michael Matthews and seconded by Helene

Gagnon — adopted. B. Local By-Law within first year of office to

be voted on at next AGM

- a. Moved by Michael Matthews and seconded by Kerry Rhoades — adopted.

- C. Three-year term of office to run in parallel with the office of President of CAPE

- i. Fiscal year to run from June 1st to May 31st

- a. Motion amended to reduce term of office to two years.

- b. Moved by Mathieu Stiermann and seconded by John Szabo — adopted.

6. Election of the local executive

President

The nominees were: Mathieu Stiermann (nominated by Cindy Loo) and Michael Matthews (nominated by Jay Jackson). The nominees presented their cases for the position. Of the votes casted Mathieu received 19/27 (70%), Micheal received 8/27 (30%) and one spoilt. Mathieu elected as President.

Vice-President

John Szabo: Nominated by Mathieu Stiermann and seconded by Kerry Rhoades — acclaimed.

Vice-President

Cindy Loo: Nominated by Mathieu Stiermann and seconded by John Szabo — acclaimed.

Treasurer

Kerry Rhoades: Nominated by John Szabo and seconded by Mathieu Stiermann — acclaimed.

Secretary

Donovan Vernon: Nominated by Kerry Rhoades and seconded by Cindy Loo — acclaimed.

7. New Business

Anupriya Sethi commented on the frequent rotation of Labour Relations Officers assigned to IC and the rotations' negative impact on the files of members. In accepting Anupriya's comments, Emmanuelle mentioned that she is aware of the issue, and she is looking into solutions.

8. Adjournment

Moved by Claude — adopted

