# **Annual General Meeting**

# Local Union 601 - Manitoba Region

# Tuesday, April 20, 2010-12 noon to 1:00 pm

#### Radisson Hotel - Manitoba Ballroom 288 Portage Avenue, Winnipeg

# <u>Minutes</u>

# 1) Introduction

Isabelle Petrin, the new LRO assigned to CAPE's members in Manitoba introduced herself and Claude Poirier, our National President. She explained Stan Spak had to send his regrets because of a last minutes work assignment.

# 2) Local Executive Report

As the local president is not in attendance, it will be sent directly to the NEC.

# 3) National Office Report

Claude Poirier updated the membership on the impacts of the budget – which are still in large part unknown – but CAPE does have an action plan for members action and consultation with departments at the national level by the LROs. He also talked about the Charter Challenge currently underway and told us the final affidavits had been filed with the court and that we expect the case to be heard sometime in the fall. As for the pension case, it is being heard (April 19 and 20, 2010) in Toronto. Claude also mentioned that our policy grievance on the refusal of the employer to negotiate the rates of pay and rules affecting the pay of employees on their movement to the new levels (section 27.07 of the EC Group collective agreement) will be heard in September 2010 in Ottawa.

# 4) Local Issues

EC Grandfathering: Isabelle Petrin mentioned that this was a concern of CAPE and that we had already taken steps to protect the rights of our members by negotiating an agreement with TB. The final agreement has been reached but has not yet been published because TB is waiting for final approval.

Different levels for the same work: A question was asked by our President to find out if our members were aware of disparity within the EC Group from one department to another or between regions. Although there are differences, no specific concerns were raised.

# 5) Elections

Claude Poirier mentioned the role played by our local leaders and their importance within the Association. He also encouraged members to get involved. He specifically recognised and thanked Stan Spak for his role as local president.

President: Cindy Creran Proposed by Yvonne Kunce and second by Anne Wallin No other candidates She was elected by acclamation

Vice-President: Yvonne Kunce Proposed by Thea Haut and second by Anne Wallin No other candidates She was elected by acclamation

Treasurer: Thea Haut Proposed by Yvonne Kunce and second by Anne Wallin No other candidates She was elected by acclamation

#### 6) Other business

A question was asked concerning a new practice at INAC concerning leave for appointments under the TB Policy. They apparently make a difference between remedial and preventative appointments. Isabelle Petrin will take the question back to the officer responsible for INAC for comments and will get back to the member.

# 7) Questions / Comments

# 8) Adjournment

Claude Poirier thanked everyone for coming and welcomed the members of our new local executive.